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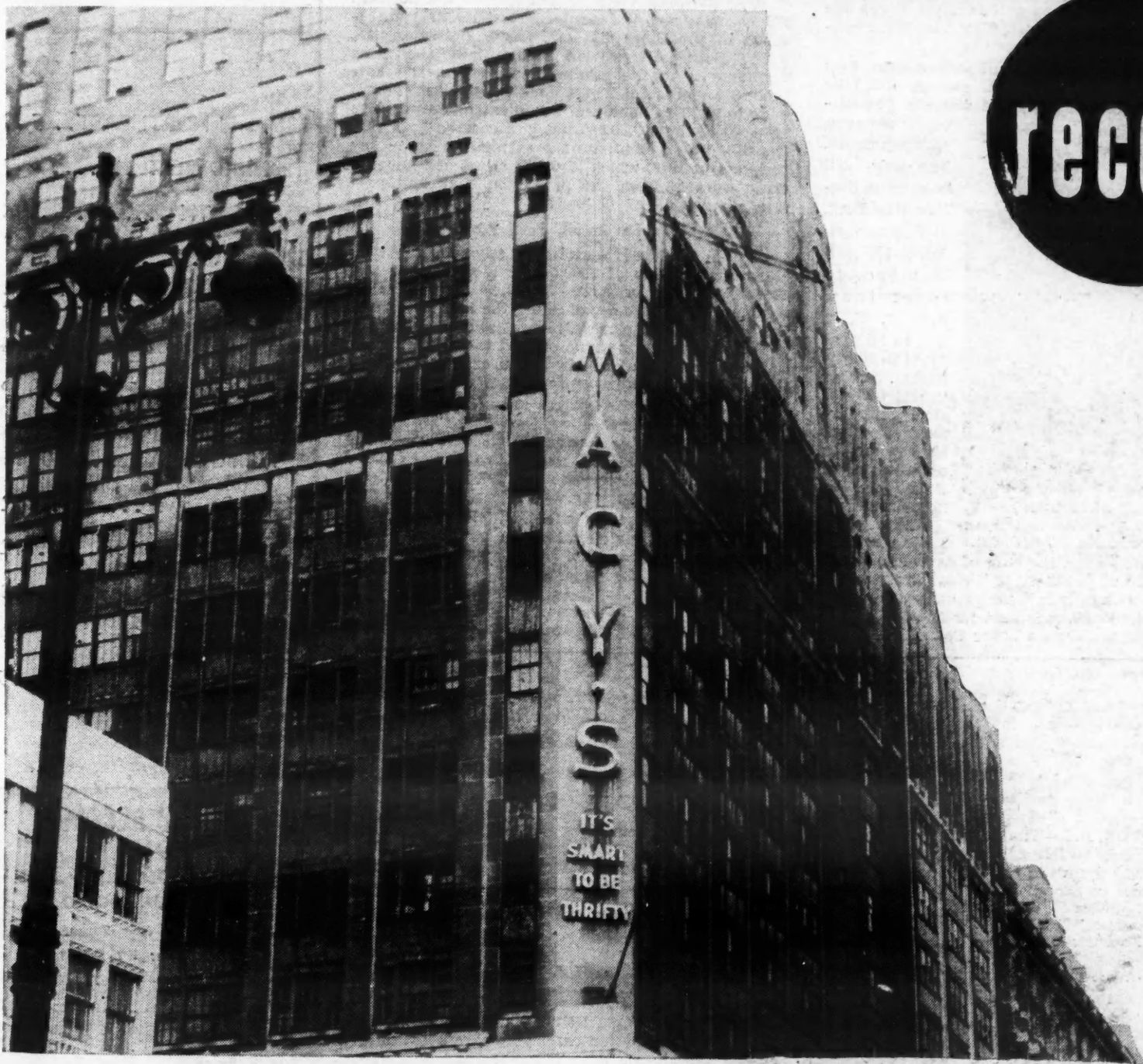
Photo-Interview With Steve Allen

— See Pages 10, 11

Vol. 2—No. 7 401 April 17, 1955

Publication of the Retail, Wholesale & Dept. Store Union • CIO

**RWDSU
CIO**



record

8,000 Macy Employees In RWDSU

Local 1-S, representing employees of R. H. Macy, world's biggest store, voted to affiliate with RWDSU at membership meeting April 5. (Story on Page 3.)

FREE POLIO SHOTS FOR 65ers' KIDS!

— See Page 1-A

RWDSU Acts on Wage Law

WASHINGTON, D. C. — The RWDSU Minimum Wage Mobilization to be held here Tuesday, April 19, is shaping up as the biggest rally of its kind ever held by a single union in the nation's capital. Four hundred or more delegates are expected to gather at noon at the Hotel Washington, 15th and F Streets, for a luncheon and briefing session, prior to visiting their Congressmen on Capitol Hill.

Delegates are coming by every means of transportation—plane, train, chartered buses and automobiles—from points all over the eastern half of the U.S. Many will be traveling more than a thousand miles each way, coming from such distant points as Dade City, Fla., Kansas City, Mo., Chicago, Northern Michigan and Tennessee, as well as closer places like Ohio, Massachusetts, New York, West Virginia, Pennsylvania and Virginia.

The largest single contingent will be from New York. Special Pennsylvania R.R. coaches will take the New Yorkers, Jerseyites and Eastern Pennsylvanians to Washington.



PRES. MAX GREENBERG

Appears April 19 Before Senate Committee On Minimum Wage Legislation.

Meanwhile, as the date of Mobilization drew near, the pace of developments in Congress on the wage bill made it clear that the International Union's rally in Washington was perfectly timed. With the Mobilization set for April 19, it was announced that the Senate Labor Committee would

hold a hearing on that very day at which RWDSU Pres. Max Greenberg is slated to speak.

Pres. Greenberg's main emphasis will be on extension of coverage to retail employees and food processing workers. The hearings are being conducted by a sub-committee headed by Sen. Paul Douglas.

Immediately after the Senate hearing session, Greenberg is scheduled to greet several hundred RWDSU delegates assembled for the meeting at the Hotel Washington, at which they will be briefed on urging their Congressmen to back improvements in the minimum wage law.

The RWDSUers will be plugging for the Lehman bill (S. 662) and its counterpart (HR 5277) introduced in the House by Rep. Lester Holtzman (D., N.Y.). Both bills provide substantially the same amendments to the minimum wage law, the Fair Labor Standards Act. These would boost the minimum wage to \$1.25 an hour, and would extend coverage to 6,500,000 of the 20,000,000 not now covered by FLSA. The bills would eliminate the exemptions passed by Congress in 1949, which had the effect of removing many workers from the protection they had previously enjoyed.

Coverage for Retail, Food Processing

Retail employees working for any company with an annual volume of \$500,000 or more, or for any chain with five or more branches (regardless of volume), would be covered under the bills. So would food processing employees, regardless of the location of their plants or the type of food they work on, in contrast to the present law which exempts workers in sea-food and "area of production" plants.

Reports from the various areas of the RWDSU indicate not only an excellent turnout for the mobilization, but also a good response from Congressmen contacted by RWDSUers. In practically every case, the legislators will welcome the delegates and give them a courteous hearing.

A fact sheet giving the highlights of RWDSU arguments for a higher minimum wage and extension of coverage has been prepared by the staff of The Record. This has been mailed to every local for use in sending messages to Congressmen. In addition, copies are to be distributed to delegates participating in the Mobilization April 19.

Minimum Wage 'National Scandal,' CIO Report Says, Urging \$1.25

WASHINGTON, D.C.—The present federal minimum wage of 75c an hour is "a national scandal," the CIO said last week, urging an immediate increase in the minimum to \$1.25 a hour with broadened coverage.

"Even in 1949 when the present 75c minimum was adopted, it was labeled 'inadequate' by the members of the House Committee on Education and Labor, which had conducted extensive hearings on the subject," the current issue of the CIO Economic Outlook declared.

Recalling that the Federal Fair Labor Standards Act, enacted in 1938, was created to maintain "the minimum standard of living necessary to health, efficiency and the general well-being of workers," the Outlook called the present minimum "shockingly inadequate."

"Worse yet," the publication continued, "even this debasing and outmoded minimum fails to apply to millions of workers whose need for protection is most extreme."

Four factors, the publication noted, "testify to the shameful inadequacy of the 75c minimum wage":

1. Increased living costs, up 14% since January, 1950. Conservative estimates put living cost increases for the lowest income group at 18%.

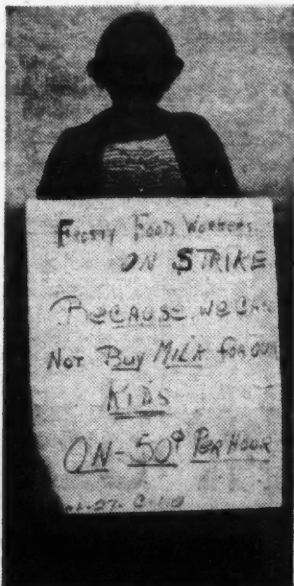
2. Increased man-hour productivity of at least 20% since the last change in the minimum wage level.

3. Changes in the nation's wage structure brought about by five general wage increases. When the federal minimum wage was first set, the average hourly wage in manufacturing was 63c. Today, the average wage is \$1.85.

4. Minimum family needs demand a minimum wage far greater than that set at present.

Object Lesson on Minimum Wage

Va. Strikers Fight 50c Pay



Bessie Hopson, on strike in Newport News, Va., supported herself and child on \$24 a week.

NEWPORT NEWS, Va.—An object lesson in the need for extending coverage under the minimum wage law was cited last week by CIO News in a feature story on RWDSU Local 27's strike against the recently-organized Chesapeake Bay Frosted Foods Co. The walk-out began March 16 in protest against the 50- and 55-cents-an-hour wages paid by the company, and the firm's refusal to grant any improvements whatsoever.

The CIO News article by Eugene Kelley noted that the company, which packs frozen seafood, is exempt from provisions of the minimum wage law. Even the present inadequate 75-cent federal minimum wage would represent a substantial increase for the Chesapeake workers—to say nothing of the goal of \$1.25 an hour being sought by CIO.

Int'l Rep. Henry Hamilton said the strikers are solidly united and maintain a round-the-clock vigil on the picket line, despite the fact that strike-breakers are working in the plant. Church leaders in the community are extending whatever support they can, Hamilton added, and a number of RWDSU locals have responded to the strikers' appeal for funds. However, with the strike entering its fifth week, the need for funds is greater than ever, and the strikers have renewed their appeal for aid, which may be sent either directly to Local 27 or via the RWDSU national office.

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Labor Wins Major Gains in N. Y. Jobless Benefit Law

ALBANY, N.Y.—Victory for labor and liberal forces on several important issues marked the closing of the New York State legislative session April 2. Chief among these were two major improvements in the unemployment insurance law, one raising maximum benefits from \$30 to \$36 a week, and the other extending coverage under the law to smaller shops.

Both changes were urged in the State CIO legislative campaign, in which RWDSU locals played an important role. Extension of coverage was the subject of a campaign pressed by The Record last fall, which urged that the law be amended to cover establishments employing one or more workers instead of the present four or more.

While the legislature did not fully meet this demand, it did provide that firms employing three or more workers would be covered next year, and those employing two or more the following year. Even this limited gain, RWDSU leaders agreed, represented a decided advance, especially when it was weighed against the many years that labor groups had tried to win such an amendment and failed. It also opens the way for further extension next year or the following year.

Governor Lists Gains

Gov. Averell Harriman, in a statement on the legislature's accomplishments, listed other gains in addition to those scored in unemployment insurance. Chief of these was extension of the jurisdiction of the State Commission Against Discrimination to cover racial and religious bias in housing. Others included measures to combat juvenile delinquency, extension of rent controls, broadening of New York City tax powers, and the adoption of a budget large enough to meet the state's needs.

However, the Governor took the Republican-controlled legislature to task for many of its actions, as well as for many things it failed to do. Among these was its refusal to memorialize Congress in behalf of the \$1.25 per hour minimum wage, its refusal to repeal the anti-labor Condon-Wadlin law, the cuts it made in appropriations he had asked, and its rejection of a proposal to make permanent personal registration of voters mandatory throughout the state.

Bills Killed By GOP

Major legislative omissions in the field of labor included failure of the legislature to provide for dependents' benefits

in unemployment insurance and to lower eligibility requirements, and its refusal to repeal the Hughes-Brees "merit rating" amendments which provide millions of dollars in rebates to large corporations out of unemployment insurance funds.

Nevertheless, labor leaders seconded Harriman's statement that "the people already have begun to benefit, and will benefit in the future, from the change of atmosphere that has resulted from the election last November" in which the Governor, a Democrat, was elected by a narrow margin.

Harriman himself cited as proof of this statement the legislature's record on rent controls, where the Republican majority made three separate efforts during the session to scuttle controls "but each time the sponsors of these proposals withdrew under the pressure of aroused public opinion." And, the Governor might have added, under the fear of what might happen at the polls in the following elections.

Strike Authorization Voted in Chicago At Lane Bryant, Clark Candy

CHICAGO—Strike authorization has been voted by employees of Lane Bryant and the Clark Candy Co., it was reported by Pres. Henry B. Anderson of the RWDSU Chicago Joint Board. Membership meetings of both groups, held last week, voted to empower their negotiating committees to call strikes if necessary to win the union's demands.

At Lane Bryant, negotiations on behalf of the 200 employees have been going on since early February. The union is seeking a \$2.50 across-the-board wage boost, but the company has refused to agree to this demand or even to make any counter offer. At Clark Candy, where negotiations have been trying since Feb. 11 to work out the first union contract with the firm following the RWDSU victory in the NLRB election Feb. 1, agreement has been reached on union security and many other issues, but not on wage increases, vacations and some other fringe issues. The company has offered a three-cents-per-hour increase, plus 4½ cents in other benefits, but the union is demanding a 15-cent package.

The Clark negotiating committee includes George Reynolds, Willie Riddle, Margaret McAllister, Eula Riddle, Edward Koch, James Dennis, and Mary Hallmark. The Lane Bryant committee is composed of Irene Zapos, Ray Cooper, Florence Roberts, Pauline Slattery, Ann Miller, Rachel Guy, Marie McGraw and Mabel Logan. Both committees are led by Anderson and Int'l Reps. Carl Sanzone and Manuel Galladora.

8000 in R. H. Macy, World's Biggest Store, Vote to Join RWDSU

NEW YORK CITY—The members of Macy's Department Store Employees Local 1-S voted overwhelming approval of their local's affiliation with the Retail, Wholesale and Department Store Union at a membership meeting April 5. Nearly 4,000 of the 8,000 members of the local voted on the merger at the union's membership meeting held at Manhattan Center.

The affiliation of Local 1-S to the RWDSU was hailed by CIO President Walter P. Reuther in a statement to the press as "a new strengthening of a great CIO Union," and "a strong step toward the eventual organization of the millions of employees in America's giant distributive industry."

Pres. Sam Kovenetsky and Vice-Presidents Philip Hoffstein and William Atkinson of Local 1-S, who had participated with RWDSU leaders in pre-affiliation talks, expressed their satisfaction over the near-unanimous vote by the membership.

As an indication of the local's readiness to participate in RWDSU activities, they urged the Macy workers to join in the RWDSU minimum wage mobilization in Washington, April 19.

The members also heard a review of current contract reopening negotiations with Macy's, which appear headed for

arbitration, as well as plans for mobilizing behind union demands when the current contract expires next February.

The union is currently demanding a 10c an hour general wage increase and



SAM KOVENETSKY

bases its demand in part on the fact that productivity is disproportionately higher than wages paid by the store.

Local 1-S brings to the RWDSU a membership of over 8,000, of whom 6,600 work at the main store at Herald Square, 375 at Macy's Flatbush, 400 in Jamaica, 400 at the Parkchester store and 650 in White Plains.

In his statement to the press, Pres. Reuther said: "The officers of the CIO are delighted with the decision of Local 1-S to affiliate with the Retail, Wholesale and Department Store Union. This move is a strong step toward the eventual organization of the millions of unorganized workers in America's giant distributive industry."

"These white-collar workers need, deserve and must have the benefits and protection of enlightened trade unionism. This new strengthening of a great CIO union will help speed that happy day."



Macy employees vote approval of affiliation with RWDSU at Local 1-S membership meeting on April 5.

Kohler Strikers Stand Firm After Year on Picketline

SHEBOYGAN, Wis. — As the first streaks of dawn lit up the eastern sky on April 5, 1954, hundreds of pickets marched to their posts outside the depressing stone walls of the Kohler Co. to shut down the plant for the first time since 1934.

Exactly one year later, strike-hardened veterans of the picket line, members of Local 833, CIO Auto Workers, are still at their posts, determined to preserve their union and achieve a liveable contract from the stubborn, anti-union "bathtub baron," Henry Kohler.

Faced with the abject refusal of Kohler to arbitrate the issues, as suggested by Wisconsin Gov. Walter J. Kohler, or to seriously consider the union's proposals in the 67 negotiation meetings held in the last year, the strikers have fought gallantly. A few of the 3,000 workers have deserted the cause to become strike-breakers. Scabs have been enticed into the plant. Still, the strike goes on despite the fantastic losses incurred by management.

And from the executive board of Local 833 comes another anniversary statement of determination and gratitude to the AFL, CIO and independent unionists who have supported their cause:

"One year ago the Kohler strike began. For 365 days the members of Local 833 have fought with courage and determination for economic justice.

"We extend our thanks to the many union people throughout the country—AFL, CIO and independent—who continuously support our strike through clothing drives, financial assistance and moral support. We extend our sincerest appreciation to the public, which proves in thousand-fold ways its backing of our struggle. We commend the impartiality of the Sheboygan County Sheriff's department, and wish we could say the same for the Police Department in the village of Kohler.

"The Kohler strike will be won because the skilled, experienced workers are out on strike and will continue to stay out until the company agrees to treat us with the dignity and respect workers in the rest of the country get. No amount of strikebreaking tactics can take the place of skilled, experienced and loyal workers.

"We are fighting for justice, for the future of our children as well as ourselves. With the tremendous public and labor support we have received, our morale will not be broken no matter what Kohler Company attempts, and with the support of our international union—the UAW-CIO—we will go on to victory."

Labor News Roundup

AFL, CIO Insurance Unions to Merge

WASHINGTON—Merger between the AFL and CIO Insurance Workers has advanced to the point where representatives of both unions are now writing out a merger agreement and provisions for the proposed constitution.

The preparation of a merger statement was agreed to at a meeting of top officials of the two unions.

Actual merger is not expected to take place until after formal AFL-CIO unity. The two organizations claim a total of 30,000 members.

UAW Votes \$25 Million Strike Fund

CLEVELAND—Delegates to the UAW convention overwhelmingly showed that they mean business in their coming negotiations with Ford and General Motors when they voted full support for a \$25 million strike fund.

The official vote as announced by President Walter P. Reuther was over 98 percent and came after almost two full days of spirited debate in which delegate after delegate announced in no uncertain terms determination to carry the union's guaranteed employment program to a successful conclusion.

There was no doubt from the very beginning that the vote would be in favor of building up a strike fund. Debate centered on whether strike benefits should be paid on the basis of "right" or on the basis of "need." This means that strike benefits, as they have in the past, will be apportioned on the basis of each worker's financial responsibilities, that is whether he is married and has children or is unmarried and so in a better position to get along.

Proponents of the basis of "right" wanted a flat payment irrespective of family responsibilities. It was pointed out, however, that in the event of a lengthy strike payments on the basis of "right" would deplete the union's funds more rapidly than they could be built up.

Under the strike fund amendment added to the UAW constitution, members will be assessed an additional \$5 a month dues until the \$25 million strike fund is built up when dues will drop from \$7.50 a month to the normal \$2.50 a month. In the event that the fund drops below \$20 million, dues will be \$3.50 a month or an additional dollar until the fund again reaches the \$25 million mark.

6 Unions Accept 8.2% Postal Hike

WASHINGTON—A compromise plan calling for an 8.2 percent postal pay increase, advanced by Rep. John Moss (D. Calif.) has been accepted by most unions representing some 500,000 post office employees. One big holdout, the AFL National Federation of Post Office Clerks, is still urging the 10 percent increase recently passed by the Senate.

"The money issue is secondary," Roy Hallbeck, legislative representative of the Clerks told Press Associates. "Our primary concern is the reclassification proposals as advanced by Attorney General Summerfield. They hit the Clerks directly. The compromise does not remove danger."

Hallbeck said he felt that the common front which most of the postal union had would soon be back in

operation. "We're going the same place; we're just taking a different road," he said.

The compromise plan is considered a major step toward a substantial pay increase. President Eisenhower had hinted that he would veto any increase in excess of 7.6 percent and Republicans have held that line. In accepting the 8.2 percent figure the unions supporting the compromise plan insisted on an amendment that would give them protection against down grading under the Summerfield reclassification program.

Six unions have agreed to the compromise: AFL Letter Carriers, AFL Postal Transport Association, United National Association of Post Office Clerks, National Association of Post Office Mail Handlers, National Federation of Post Office Motor Vehicle Employees and the National Association of Post Office and General Services Maintenance Employees.

Strike Halts Greyhound Buses

Not a wheel was moving on the Atlantic Greyhound system last week, as bus drivers in 10 states and the District of Columbia struck for a first contract with the company—without placing a single picket near the line's property.

The walkout was 100 per cent effective, and no attempts by Atlantic Greyhound to use scabs were expected.

There are 725 drivers on strike. Well over 600 of them are members of the AFL Street, Electric Railway and Motor Coach Employees. The union won bargaining rights in a National Labor Relations Board election last October.

Most of the states affected by the walkout have "right-to-work" laws, which make it illegal to write union security clauses into union contracts. This is the reason why some of the men are not union members, although in practice the union and non-union ranks alike are holding solid.

Bosses Use Forgery in Pushing Bill

WICHITA, Kan. — Questionable tactics, labeled a "clumsy forgery" by the Wichita Beacon, used by the foremost supporters of the mislabeled "right to work" law were brought to light at the height of the Kansas legislature debate on the bill.

The Kansans for Right to Work, Inc., sent through the mails a copy of an advertisement by the Wichita Typographical Union, AFL, against the measure so edited to make it look like the union was actually for the anti-labor bill.

The union was immediately granted an injunction in District Court against further use of the altered ad in connection with a \$5,000 suit against the employers.

The Kansas legislature passed the "right to work" bill but it was vetoed by Republican Governor Fred Hall. See story of RWDSU's action on Page 7.

The handbill, as originally put out by the typo union, was headed "Why Oppose the 'Right to Work' Bill?" There followed statements by the union on why the proposed bill would destroy unions and what would happen to workers without unions to protect them. It was signed by Wichita Typographical Union No. 148.

The employer group left the heading and signature on its reproduced handbill. It then superimposed its own arguments in favor of the "right to work" measure to make it look like the union was really for it.

what's new in our industry

Pepsi Cola sales in '54 hit a new high with gross profits reaching \$51, 787,727. Company president predicts even higher figures for 1955 with 34 new plants being built in the U.S. this year and 19 plants in 13 other countries . . . Consolidated Foods announced an end to merger talks with Libby, McNeill & Libby . . . New Sears, Roebuck catalog includes an electric hoe, and an electric car for golfers. Golf model is \$695 . . . Consolidated Foods net profits up to \$2,808,272 for 36 weeks . . . Abercrombie & Fitch yearly net earnings increased to \$296,834 . . . Since Minute Maid bought Snow Crop, profits are soaring. Sales for the Outlet Co. in Providence, were \$400,000 higher than year ago, but hurricane loss and higher wages were given as reasons for decrease in profits . . . Highest percentage gain in sales in the J.C. Penny chain was in the Garden City, Kansas store . . . Finlay Straus, New York credit and jewelry chain, has eliminated its retail outlets and mail order division. Name of company will change to Finlay Department Inc., and concentration will be on concessions in department stores.

. . . Att'y Gen. Herbert Brownell at NRDGA meeting suggested to retailers that elimination of fair trade laws would aid them in their competitive struggle with discount sellers. He said "fair trade" prices made it easy for discounters to undersell retailers, because customers can compare discount prices with fair trade prices easily . . . Cigarette sales for 1954 fell 5% . . . Blackton's on 5th Ave. has signed long term lease in the Bergen Mall Shopping Center, Paramus, N.J., planned by Allied Stores . . . Industry sales in electric appliances over next five years estimated at 428 million units compared with 338 million sold in the past five years . . . Foremost Dairies literally doubled sales and earnings in 1954 over previous year. Net income after taxes was \$6,101,920 . . . A & P, nation's largest grocery chain, is planning to market its own label frozen orange juice. Frozen orange juice field consists of five advertised brands, over 100 unadvertised ones, rang up an estimated \$200 million in 1954 . . . Campbell Soup announced plans to acquire C.A. Swanson & Sons of Omaha. Swanson is one

of the leading producers of frozen prepared dinners and other frozen specialties. The merger will add Swanson's ten food processing plants to Campbell's nine plants in the U.S. and Canada. They have 4,100 year round employees and Campbell has 13,500.

DEPARTMENT STORE NOTES — Hearn's 14th St. closed April 9th after 128 years . . . New York Summer Festival planned for June 21 through Labor Day. Last year's brought thousands of visitors to N.Y., sent retail sales up 4% over preceeding summers. Plans include special retail sales, fashion shows, reduced priced dinners in restaurants, concerts, movie premieres, special exhibits in all the museums, sports tournaments, and block parties, according to Chairman of the festival committee, Bernard Gimbel of Gimbel Bros. . . . Eight out of ten of N.Y.C.'s big department stores had more sales for March than for the same month last year . . . Wanamaker's Westchester store in Cross Country Shopping Center will open April 28. Building includes a civic auditorium. Murals in the store depict Hudson River scenes, Decora-

tion includes rosewood panels and etched glass . . . Lincoln Stores in Boston report increases in earnings to \$246,097 in '54 . . . Allied Stores bidding for Wanamaker branch in Great Neck, L.I. If negotiations are successful the store will be operated as a Sterns branch . . . Arnold Constable in a preliminary report announced a net income of \$749,402 for the last fiscal year, representing an increase of 30.2% . . . Macy's disclosed plans for an additional 6 branch stores throughout the country bringing the total to 27. New stores will be located in Roosevelt Field, N.Y.; Bergen County, N.J.; Mission, Kansas; Findlay, Ohio; and two in San Francisco. During year ending Jan. 29, Macy opened stores in Plainfield and Princeton, N.J. and Hillsdale, Calif.; a branch was acquired in Joplin, Mo.; and the White Plains, N.Y. branch was expanded . . . New York fashion leaders are planning a \$6 million dollar fashion center that will serve as a headquarters to the industry. Purpose is to maintain N.Y. position as leading fashion center of the world. Ten story building will include a museum and library.

—Compiled by EILEEN FANTINO

Retail Furniture Local Begins Medical Care

NEW YORK CITY.—Nearly 1,000 members of Retail Furniture Employees Local 853 became covered by the local's brand new medical care program this month, as this and a number of other improvements in the Local 853 Welfare Plan went into effect, Business Manager Jerome Schaff announced.

The medical care plan provides a staff of specialists under the direction of the Plan's medical director, Dr. N. W. Chaikin, associate professor of clinical medicine at the New York Medical College and himself a specialist in internal medicine.

The Plan calls for regular physical examinations, and if necessary, further examination or treatment by the specialists. Schaff said the Plan will make available to members "a sterling array of medical talent and treatment far beyond that which middle income earners can normally afford."

The other improvements in the Welfare Plan include increases in life insurance from \$1,000 to \$1,500; accidental death benefits increased from \$2,000 to \$3,000; increases in hospital allowances from \$6 to \$9 a day, with a maximum of \$90 in incidental expenses for members, and from \$4 to \$6 a day, with a maximum of \$60 in incidental expenses for dependents.

Meanwhile, Schaff reported, the union has won a pension plan in contract negotiations with eight stores. They are Benson Furniture, Delba Furniture, Martin's of Manhattan, Mayrock Silver, Sphere's, Long Island Furniture Outlet, Traub's and Village of Long Island.

High Wage Boosts At Buffalo Firm

BUFFALO, N.Y.—Settlement of a new contract between Local 446 and the Great Bear Spring Co. last month brought a number of benefits, including rate increases ranging from 17 to 24 cents an hour for plant employees and several improvements resulting in higher income for driver salesmen, Int'l Rep. Tom Evans reported.

The company is a bottler of spring water, used for business establishments. The driver salesmen won increases from five to six cents for each empty bottle returned, commissions of 50 cents for each new customer and drivers helper to be provided when there are more than 150 deliveries in one day and for making up holiday deliveries.

Plant employees' rates were raised on the basis of 49 hours' pay for 42 hours' work per week. Other gains, affecting all employees, are an additional paid holiday plus a half holiday on Good Friday, making a total of seven and a half.

Accumulated seniority and a \$25 bonus were won for workers going into the armed forces; choice of vacation schedule, and one week's severance pay on discharge or on a week's notice of leaving.

Union negotiators were Shop Chairman Ray Ferdinand, Earl Milks and Glenn Shoemaker, assisted by Evans. Buffalo plant manager Joseph Maynard spoke for the company.

7½c Raises Won in Camden At Pittsburgh Plate Glass

CAMDEN, N. J.—The members of Local 532, who work in the Pittsburgh Plate Glass Co. plant here, won across-the-board wage boosts of seven cents an hour in contract negotiations last month, Int'l Rep. Frank Meloni reported.

Among the other gains achieved were paid sick leave and improvements in the maintenance department's work week schedule.

The negotiating committee included Robert Eboch, James Walsh, Joseph Bel-foure and Fred Benecke, in addition to Meloni.

New York & Northeast

Two New Plants Among Eight Covered

Wage Hikes for 400 in Candy Local

NEW YORK CITY.—Contract settlements in eight shops employing about 400 members of Local 50 were announced by Pres. Frank Scida last month. Two of the newly organized are King Kone Co. and Artistic Candy Co., and each of these won its first RWDSU contract.

In all settlements substantial wage increases were won, and in most, the workers achieved third week vacations after 10 years' service.

The King Kone employees won across-the-board increases of 25 cents an hour over two years, in addition to other conditions typical of Local 50 contracts. The Artistic Candy workers got a first contract providing raises of eight and a half cents an hour, employer payment of \$1 a week per member to the Local 50 Welfare Plan and other gains.

9% Boost At Phoenix

At Phoenix Candy a contract reopener was settled for increases of 9%, two additional paid holidays, uniforms furnished and washed at company expense, and a third week's vacation after 10 years' service. The Tell Chocolate Novelities Co. workers won seven and a half cents an hour raises plus the third week vacation, as did the employees of Star Chocolate Novelities.

The men at S. J. Valk won 25 cents hourly wage boosts over a three-year period, with 10 cents effective this year and seven and a half cents more in each of the following years. Women employees received increases of 5% in each of the

three years. All are now eligible for a third week's vacation after 10 years.

The TransAtlantic Biscuit workers received an average of eight and a half cents an hour increase plus a \$2 weekly

employer payment to the Welfare Plan and the third week vacation, while at Madeline Candy increases of five cents an hour, an additional paid holiday and a \$2 weekly welfare payment were won.

'108' Opens New Jersey Drive

NEWARK, N.J.—A full-scale organizing drive in the retail industry of New Jersey—with a role for every member to play—has been launched by Local 108 of the RWDSU, Director Irving Rosenberg announced. The drive is being key-noted by "Contact," a new bi-weekly newspaper published by '108', whose first issue appeared April 1st.

"The most important factor in the intensive organizing drive will be the membership," the publication declared, adding that every member is being asked to take on the vital duty of "Volunteer Organizer," and that valuable prizes will go to members who contact unorganized workers for the union.

An editorial in "Contact" by Rosenberg pointed to the great dangers which the unorganized stores pose for Local 108 members. The editorial cited the gains won by 108ers, including reduced hours, increased earnings, and the guarantee of 52 weeks pay a year, then added:

"But can we now lean back and take it easy? Absolutely not. All of the progress we have made in the past; all of the advances we plan for the future—are in jeopardy. Cut-rate competition is making a comeback. All around us we see signs of low wages and long hours again. Stores are beginning to open more evenings, Sundays and holidays. These cut-throat employers whose unfair competition threatens our union conditions must be stopped. We must organize the remaining unorganized retail workers in New Jersey!"

Strike Won at Rogers Silverware in Mass.

TAUNTON, Mass.—A hundred and fifty members of Local 582A won their first RWDSU contract renewal after a two-week strike at the F. B. Rogers Silverware Company, brought on by company attempts to get a two-year contract for nothing. The workers did settle for a two-year agreement, but it includes a number of improvements, which together total 13½ cents an hour.

The new contract, which runs to February 1957, provides across-the-board wage hikes of three and a half cents an hour this year and five cents next year. Minimums have also been raised to 95 cents an hour for men and 90 cents for women employees, a boost of five cents. Other gains are:

- Employer payment of \$4.75 per member per month to provide medical care for members and their families, plus life insurance of \$1,000.

- Two additional holidays with pay. Work on a holiday brings two and a half times regular pay. Workers laid off within two weeks of a holiday will be paid for it.

- All revenue from coke machines and other vending machines goes to the union benefit fund.

- Establishment of job classifications and rates.

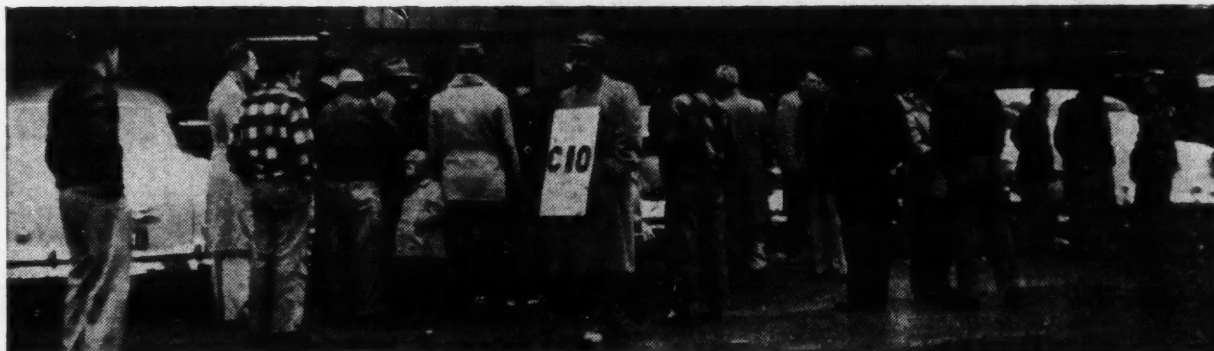
The strike was led by the local officers,

Pres. Ralph Pratt, Financial Sec. Joseph Silvia, Rec. Sec. John Brooks, Vice-Pres. Daniel Callahan and Chief Steward Manuel Enos. They were assisted by Re-

gional Dir. Tom Leone and Int'l Reps. Walter Morrissey and Frank Petrucci. The negotiations were conducted by substantially this same group of leaders.



MARCH DAYS were cold days to be out pounding the bricks, as bundled-up pickets in front of Rogers Silver show. Rogers workers joined Local 582A a year ago, had to strike for their first contract renewal.



STRIKE ACTION was answer of Taunton, Mass. RWDSUers to Rogers Silver Co.'s holding out for cheap contract settlement. Plant was shut tight by pickets of Local 582A, some of whom are shown above. Two weeks after they went out, management agreed to gains totaling 13½ cents an hour for two years.

New York & Northeast

Propose Improvement For '65' Medical Plan

NEW YORK CITY—Widespread discussion has opened among members of District 65 on a proposal by Pres. David Livingston which would substantially improve the present Medical Plan. At present, members and their families are provided under the union's program with medical care in the home, the hospital or doctor's office through the Health Insurance Plan of Greater New York (HIP). Under the new proposal, those members who want to use HIP would continue to do so, while those members who do not want to use HIP and prefer to use their own doctors and medical services, would receive liberal allowances toward their medical bills, paid by the union in accordance with a fee schedule.

District 65 established the Medical Plan, which provides HIP coverage, two and a half years ago, after the members had won employer payments to the plan in their contracts. The Medical Plan is

a division of the '65' Security Plan, which provides "cradle to grave" protection for 65ers and their families, including sick benefits, hospitalization, burial and death benefits, and maternity benefits, as well as complete doctor care and the '65' Pension Plan.

The proposal to institute a "companion" program to HIP, which 65ers could choose if they desired, followed a series of meetings of members during the past six months, at which HIP was discussed at length. At these meetings, sharp differences of opinion as to the quality of service by HIP were expressed.

Several thousand members and their families had excellent experiences with HIP and are eager to continue using it. Several thousand others use HIP for most of their medical needs, but do so reluctantly because of reservations about the quality of service. A similar large number have not been using HIP, either because of bad experiences with it, or because they prefer to maintain long-standing relationships with their own family doctors.

Companion Program Proposed

The proposal by Livingston would meet this problem by providing those members who do not care to use HIP with the "companion" program, with substantial payments towards their doctor bills from the union.

The proposal for a companion medical care program is based on some experience by District 65 with cash allowances for doctor bills. About 800 members living in areas where HIP has no medical groups have been covered by this type of service, called "Out-of-Area" benefits. The experience of covering these members indicates that the Medical Plan should be able to provide fee-for-service medical care.

The '65' officers have pointed out, however, that the experience with these benefits provides only a limited guide as to the Plan's financial ability to manage such a program. It has been pointed out that fee-for-service programs are notoriously subject to chiseling by doctors and patients, and that such a program instituted by '65' would require strong efforts by the members to maintain the Plan's integrity.

The proposal has been presented for thorough discussion by 65ers at their meetings in the next few months. In June the Security Plan Trustees, made up of union and employer representations, will consider the proposal.

8c Raises Won At Buffalo Firm

BUFFALO, N.Y.—Eight cents an hour in wage increases and several other gains were racked up by the Upson Co. employees, members of Local 1195, in a new one-year contract, Int'l Rep. Thomas Evans reported.

About 200 workers in the wallboard firm are covered by the new pact, which was strengthened in the union shop clause and improved in working rules, especially those having to do with absences. Under an unnecessarily strict rule the company had previously refused to excuse legitimate absences. After several days of negotiating on this question alone, management finally agreed to permit excuses for illness and other such absences.

In addition, the workers won three days' leave with pay in case of death in the immediate family. Inequities involving two groups in the plant were also straightened out, with an agreement to figure production bonus workers' vacation pay at 10 cents an hour above base rates, and 15 cents hourly increases for board mill workers who are working a short shift.

The Upson employees, meeting immediately after the conclusion of negotiations on April 2, ratified the settlement by a margin of more than 2 to 1 in a secret ballot vote.

The negotiating committee included Local 1195 Pres. Edward Sharts, Vice-Pres. Nicholas Casalnuovo, Chief Steward Martin M. Freer, Stewards Darwin Fifeild and Donald Mead, Albert Baron and Edward Vincent.



BARGAINING SESSION during negotiations with Upson Co., Buffalo, found negotiators in jovial mood. Wage boost of eight cents an hour was gained by 200 workers. L. to r., seated, Int'l Rep. Thomas Evans, Chief Steward Martin M. Freer, Local 1195 Pres. Edward Sharts, Vice-Pres. Henry W. Schmidt of the Upson Co., '1195' Vice-Pres. Nicholas Casalnuovo and Steward Darwin Fifeild. Standing, Steward Donald Mead, Personnel Mgr. Walter Whittard and Committee Member Albert Barron.

It's Your Washington

By WILLARD SHELTON
Columnist for CIO News

A couple of Eisenhower appointments directly affecting workers deserve thorough examination by the Senate committees that have jurisdiction. One is the nomination of John A. Hall as director of the Bureau of Locomotive Inspection in the Interstate Commerce Commission, the other, the choice of Newell Brown as wage-hour chief in the Labor Department.

The President told his news conference this week that he makes his appointments to subordinate jobs on the basis of recommendations by the top officials closest to him—the men he "trusts."

No doubt this is generally true, as to some extent it must be with every chief executive. But it is not the whole story, and one suspects that Mr. Eisenhower has a good case for suing some of the "men he trusts" for false labeling of the goods they offer.

All but one of the railroad brotherhoods is strongly opposed to Hall's nomination for the ICC post. And one of their major points is that in selecting Hall the President departed from the precedent of promoting a man from the career service.

Charles Grossman, a career man, held the job briefly last year, but he made the political mistake of testifying against a bill sponsored by Senator Bricker of Ohio, then Republican chairman of the Senate Interstate Commerce Committee. His nomination was withdrawn and Hall was selected as a replacement.

The rail brotherhoods, in short, have sound reason to think that Bricker's political influence was a factor in the shelving of Grossman and the appointment of Hall, and that this is no way to run a locomotive inspection bureau.

Newell Brown's appointment to the Wage-Hour Division presumably stems from the powerful influence of Sherman Adams, assistant to the President.

He was Adams' secretary when the latter was governor of New Hampshire. He was named by Adams as director of the State Employment Security Agency.

Both the American Federation of Labor and the Congress of Industrial Organizations have protested the Brown appointment. They charge that in New Hampshire he interpreted the laws so as to depress wage scales for lumbermen and to force laid-off textile workers into sub-standard employment.

Brown appeared before a congressional committee last year to express only tepid enthusiasm for an Eisenhower-approved bill to expand jobless compensations. He opposed an Eisenhower-approved system of federal oversight of the state insurance systems.

As a state official, Brown faithfully represented the interests of business in opposing the enactment of better federal minimum standards for state compensation programs.

There is nothing in his background encouraging the belief that he is qualified to administer federal laws designed to protect workers, to uphold prevailing wage scales on federal contracts, to enforce the basic Fair Labor Standards Act.

If the President is going to rely on the counsel of "people he trusts," he should have expected Adams to tell him that union spokesmen protested Brown's official conduct several years ago in New Hampshire. And he should have been able to "trust" Labor Secretary Mitchell to warn him against Brown instead of endorsing him.

The Senate committees now have the responsibility the White House neglected.

A Victory in Chicago

The election of Richard M. Daley as mayor of Chicago is a thoroughly satisfying event that may have a substantial effect on the Democratic National Convention and the presidential election next year.

A couple of months ago, in advance of the Chicago primary, this observer pointed out that the city's newspapers were assailing Daley as a "machine" candidate. They were beating the drums for Mayor Martin Kennelly, who wanted a third term but hadn't earned it.

The newspapers were not really deeply interested in Kennelly's fate. What they wanted to do was to raise a rumpus about Daley as a "machine" candidate so that they could gracefully shout, in the general election, for the Republican "reform" candidate, a turncoat liberal Democrat named Robert Merriam.

Richard Daley has been a public official for 20 years and there has never been a breath of scandal involving him. He was a leader of the Democratic minority in the state Senate and he was respected even by political foes.

The same Democratic "machine" that supported Daley for mayor also supported Adlai E. Stevenson for governor in 1948 and the presidency in 1952. It supported Sen. Paul Douglas in 1948 and in 1954 for a second term. Both Stevenson and Douglas staked their reputations to endorse Daley, and he deserved their endorsement. The guess may be changed that there will be a lot more effective "reform," in the sense of merely cleaning out petty graft, under Daley than there would have been under Merriam.

The people of Chicago aren't voted by any "machine," nor in herds. They chose Daley because they preferred him and thought he would give the city a more modern government.

Buffalo Joint Board Elects New Officers

BUFFALO, N.Y.—Delegates representing the seven RWDSU locals in the Buffalo area which constitute the Buffalo Joint Board elected officers at a meeting April 4, Int'l Rep. Thomas G. Evans reported.

Officers elected include Pres. Vincent Albarello, Vice-Pres. Darwin Fifeild, Treas. Thomas G. Evans, Sec. Nellie LaPointe, Sgt.-at-Arms Frank Gruber and Trustees Sidney Kahn, Irene Bidle and Ray Ferdinand.

A By-Law Committee, consisting of Frank Gruber, Teresa Guidic and H. F. Richardson was elected, and will report at the Joint Board's next meeting on June 27.

Evans reported that the Joint Board was in sound financial condition, and is operating on a self-sustaining basis. The delegates also discussed organizing potentialities in the Buffalo area, which Evans described as excellent.

rwdsu RECORD

Kansas RWDSU Helps Win Veto of 'Right to Work' Bill

KANSAS CITY, Kan.—Labor and its allies won a victory over the "right-to-work" bill passed by the state legislature last month when Gov. Hall vetoed the measure, RWDSU Vice-Pres. John Capell reported.

Vanderweil to Head Local 297 in Detroit

DETROIT, Mich. — A new slate of leaders was elected to represent the 250 members of Local 297 last month, headed by Pres. Robert Vanderweil, Vice-Pres. Wallace Butler, Treas. Harold Robbins and Recording Sec. Pauline Kirkman, Record correspondent Douglas Martin reported.

Other Officers Elected

Others elected to leading offices for the coming year include Trustees George MacNama, Dave Scott and George Kwiatkowski; Plant Steward Donald Jefferey; Plant Committeemen Leland Smith, William Brown and Duke Simmons, Sales Steward Ralph Monticello; Sales Committeemen Sam Hartson, William Duffy and Lloyd Dalton, and Sergeant-at-Arms Douglas Martin.

The Local 297 workers are employed at the Vernor Beverage Co., and are presently in the midst of contract negotiations, Martin reported.

Capell pointed out that the state CIO, of which RWDSU is an active part, had met with the Governor several times, urging him to veto, even while the bill was on the floor of the legislature. It was felt, and the feeling was proven correct, that the union-busting bill would pass, and that a veto by the Governor was labor's only chance. A last minute attempt by the House to override the veto failed by six votes. The Kansas lawmakers adjourned March 31.

The heavy pressure on Gov. Hall from the legislature did, however, result in the passage of a milder form of anti-labor legislation, according to Capell. He said the most objectionable sections of the law would soon be tested in court.

RWDSU Members Active

RWDSU members were active in the campaign against the threatened passage of right-to-sab measures, sending delegations to the state capital and contributing \$500 to the state CIO's political action war chest. Kansas members are in Local 184L in this city.

The Midwest

Quaker Oats Council Planning Wage, Organizing Campaigns

CHICAGO, Ill.—The Joint Council of Quaker Oats Locals, representing about 2,000 members of CIO and AFL unions in Quaker Oats plants around the country, was meeting Apr. 16 & 17 at the headquarters of RWDSU Local 194 in Chicago, as The Record was in the mails, Council Pres. Walsh announced.

In addition to electing officers, the delegates were making plans for contract reopenings in the plants due to come up between now and next Fall. Also high on

the agenda was the subject of organizing the unorganized Quaker plants, Walsh said.

The regular members of the Council include RWDSU Locals 125, St. Joseph, 170, of which Walsh is business agent; 110, Cedar Rapids, Ia.; 19, Memphis, Tenn.; and 115, Depew, N.Y.; CIO Brewery Workers Local 268 of Akron, O. and AFL Grain Millers Local 64, Sherman, Texas.

Invited to attend also were AFL Machinists Local 829, Oregon, Ill., UAW-CIO Local 781, Rockford, Ill.; CIO Packinghouse Local 293, Peterboro, Canada, and 418 of Saskatoon, Sask., Canada. The Machinists local in Oregon, Ill. has voted to affiliate with the Council as a regular member.

The Quaker Council was initiated by the RWDSU locals and has been in existence about two years. Its effectiveness was demonstrated last year, when all member plants, each backed by the entire Council, achieved the program of wage increases and other contract benefits set by the Council before negotiations began.

Seed Dept. Organized At Del Monte in Ill.

ROCHELLE, Ill.—The campaign of the Del Monte workers to cover all employees under the Local 17 contract got its first push with the organization of the seed department in the company's plant here. Next on the list are employees of the can plant now being built by the company.

The campaign is being led by Local 17 Pres. Ed Mear and Regional Dir. Al Evannoff. The Local 17 contract now covers all production employees of the company in its four plants in this area. They total several hundred all year round, and in the packing season run over 1,000. Del Monte is the brand name of the California Packing Corp.

Dinner Honors Ohio Stewards and Wives



HOT MUSIC by talented youngsters was not much of an aid to digestion, but provided enough rock and roll to satisfy the most rhythm-hungry.

COLUMBUS, O.—Every year the Ohio sparkplug of the RWDSU, Local 379, puts on a banquet and show for stewards and their wives (or husbands), and they're joined by guests from other RWDSU locals in the state. This year's shindig topped them all, the Ohioans said, as 200 stewards, officers and their families got together at the Hotel Seneca in Columbus last month for a high old time.

Ohio RWDSU leaders observed that the affair was given added importance this year because it took place while the Ohio locals, led by '379', are in the middle of an organizing drive that has already brought in about 100 new members, with more on the way.

There was a chicken dinner, a show and speeches by such dignitaries as CIO Regional Dir. George DeNucci, Ohio State University Prof. Alma Herbst and Rev. Wither-spoon Dodge. Dancing until the small hours wound up the affair.



BELLY LAUGHS were plentiful as comic above did his stuff at '379' banquet. He's with Dorothy Boyles Attractions troupe.



"LADIES AND GENTLEMEN, please look this way and hold still for one minute." In ancient banquet tradition, Local 379 stewards, officers and guests sit for the portrait. Annual Ohio affair provides opportunity for wives of stewards and officers, and of course, for husbands of lady union leaders to get together socially. At head table at left are seated top Ohio RWDSU leaders, State Dir. Jerry Hughes, Int'l Rep. Gene Ingles, '379' officers headed by Pres. Pete Frohnauer and distinguished guests.

100 Join in Gadsden... and More Coming!

A Local Grows in Alabama

GADSDEN, Ala.—Just about a year ago Local 506 started to organize the W.T. Grant five and dime store here. It took a 17-week strike for the workers to win their first RWDSU contract. The dust from this campaign had hardly settled when, with their newly won organizing spurs, the Local 506 members aimed at several targets in the retail and wholesale industry of Gadsden. The score thus far, in addition to W.T. Grant: Gadsden Cab Co., McLain Dairy, Gadsden Dairy and the BBS grocery warehouse, all with brand new RWDSU contracts covering a total of about 100 workers.

Solid contacts have meanwhile been developed in several other shops, with an additional 100 employees. Among these are McClellan's Variety Store, Thomas Wholesale Grocery and Gadsden Hardware. In every case, Regional Dir. Frank



FRANK PARKER
Reports Gains in Gadsden

Parker said, the contacts were first made by rank and filers "whose interest and enthusiasm in building the union promises a period of even greater growth and progress for Local 506 in the coming months."

Guiding these activities is Int'l Rep. Lester Bettice, who has been on the union staff about a year and a half. He comes from the Home Baking Co. plant, Local 441, where he was shop chairman for a number of years. Parker said, "The results of Bettice's leadership in northern Alabama give evidence of the good job he's doing."

Local 506 Pres. Chuck Foster, a rank and file officer, started the ball rolling at McLain Dairy, where the 15 workers won a contract last month. The McLellan campaign is being pushed by the W.T. Grant workers, mostly women, who go into the store, which is just across the street from their own, spend part of their lunch hours talking to the workers about joining up.

The BBS grocery warehouse workers got the idea of joining RWDSU from the Cosby-Hodges workers, who last month had to strike for three days to accomplish their objective of an eight-cent hourly wage boost. Impressed by the Cosby workers' victory, the 28 BBS employees promptly signed up, quickly winning recognition and a contract which brought increases of 15 cents an hour.

Parker pointed out that these organizing activities took place in the midst of the local's contract campaign, which was likewise successful. Substantial wage increases were won in such shops as Grant, where the workers settled their

second contract within a year, the Cherokee Electric Co-op, Star Laundry, where the last month's contract settlement brought the highest rates in the Alabama laundry industry, and Cosby-Hodges.



LESTER BETTICE
In Charge of Drive

\$7 Raise Won at New Firm in Sidney, N. S.

SYDNEY, N.S.—The employees in the newly organized Scotia Wholesale Co., Ltd. won their first RWDSU contract last month, with wage increases averaging \$7 a week.

In addition to wage boosts, which ranged as high as \$10 a week, the new contract provides the union shop, grievance procedure, seniority, nine paid holidays, with double time if worked; three hours' call in pay; paid vacations of one, two and three weeks after one, two and ten years' service; ten days' paid sick leave per year; a 44-hour work week, with time and a half after the regular work day, and half company payment towards a hospitalization and medical care program.

The negotiating committee was led by Local 596 Pres. Dan White, with Vice-Pres. Geno Polegato and Ross MacLeod, assisted by Jim MacDonald, general rep. of the CCL.

Weisbach Praises RWDSU For CCL-PAC Activity By Ontario Locals

TORONTO—The Retail, Wholesale and Department Store Union (CIO-CCL) in Ontario is giving all-out support to the Ontario Federation of Labor (CCL) political action program during the coming provincial election campaign in Ontario, Henry Weisbach, CCL-PAC Director, stated here.

Representatives from the Store Clerks, Milkdrivers, Bakery Workers and other groups organized in the RWDSU were told by Director T.B. MacLachlan recently that it is in the interest of the membership of their union that every effort be made in the next Ontario election, which will be held this summer, to back candidates who will support labor's program. "Every member of the union should be sure to cast his or her ballot for labor candidates," he said.

The meeting, held at the headquarters of the Union in Toronto, donated about \$1,300 towards the PAC fund of the Ontario Federation of Labor. In addition to that, further collections will be taken in local unions with the objective of collecting one dollar per member from all RWDSU members in Ontario.

The meeting set up a province-wide Political Action Committee and appealed to all local units to set-up PAC's before the middle of April. A further meeting to lay plans for a concentrated drive to bring out the vote is planned for that month.

"The efforts of the Retail, Wholesale Union are very encouraging and will help to carry the PAC program of the Ontario Federation to a large section of the CCL membership in Ontario, particularly in the white collar field," said Mr. Weisbach.

The union's Director stressed to delegates the importance of getting out to do a thorough political action job. "It is vitally important that we take an active part in political action for through bad legislation we can lose everything we have gained at the negotiating table," said Mr. MacLachlan.

Bill Worrall Heads Ontario Office Local

LONDON, Ont.—Election of officers of Office Employees Local 598 was held last month, with Bill Worrall of Hamilton named to the top post of president.

Other elected were Vice-Pres. Edith Harris, Treas. George Legge, Exec. Sec. Florence Collins and Board Members Jean Davis and Bob Tweedie.

Memphis Local Preps for First Convention

MEMPHIS, Tenn.—Widespread discussion of the local's program for the coming two years is well under way among the 1,000 members of Local 19, as they prepare to act on the local's future course at its first Convention May 15.

The Local 19 stewards started the discussion, bringing back to the shops the decisions of the General Council meeting earlier this month. Regional Dir. Harry Bush said it was the best attended Council meeting in the local's history. Some 65 stewards and officers crowded the union's headquarters the night of April 4.

The Convention schedule, reported to the Council by the Arrangements Committee, calls for a major report by Pres. Lee Lashley, reviewing the union's past activities and projecting plans for the coming two years.

Other reports will deal in detail with such issues as the union's budget, the

crew set-up and steward system, and political action. Delegates to the Convention, who are the stewards elected at crew meetings held over the past few months, will also nominate officers for local-wide elections after the Convention.

Featured speaker at the Convention will be Arthur Osman, executive vice-president of the RWDSU, in charge of

the South. Other speakers scheduled are CIO Regional Dir. Paul Christopher, Regional Rep. N.H. Kurko, State CIO Pres. Jim Hardin and City CIO Pres. George Clark.

Social highlights of the all-day meeting will be a banquet-style luncheon for the delegates and guests, served at Local 19 headquarters.



INSTALLATION MEETING April 5 in Birmingham, Ala., was occasion of swearing-in of these officers of Ward Baking sales unit of Local 441. They are l. to r., front row, B.W. Wainwright, Chairman; M.D. McCullough, Vice Chairman; C.A. West, Rec. Sec'y; back row: William McDaniel, Chester Hale, L.L. Woods and John L. Parker, all members of the grievance committee.

Buckeye Sign-up Drive Brings in 20 in Memphis

By Harry Bush

MEMPHIS, Tenn.—The workers at the Buckeye Cotton Oil Company's Jackson Ave. plant are beginning to take hold of their union responsibilities and are building the union in the plant. Last month 20 additional workers were signed up in the campaign to make the plant 100% union. Also, the stewards, led by R.F. Smith and George Isabel, have settled two grievances, winning reinstatement of several men laid off out of seniority.

Meanwhile, at the Federal Compress plant, the company agreed to post job vacancies for all to see as a result of a grievance meeting earlier this month. The company had previously made a practice of hiring new men instead of taking back laid-off seniority men. The grievance committee included Earl Fisher, Earl Lane, Leroy Boyd, William Wood, Local 19 Sec.-Treas. Bernard Smith and Pres. Lashley.



Polio Shots

Free for

Children

Of 65ers!

DISTRICT 65 is making arrangements to provide polio shots for members' children, it was announced by Pres. David Livingston. The '65' Security Plan will pay for the shots. Inoculations with the Salk vaccine, whose success was reported April 12, will be provided for pregnant women, and for all members' children between the ages of three months and 17 years who do not get their shots at school.

65ers enrolled in HIP will get inoculations through HIP group medical centers. The '65' Security Plan will pay the cost. For those members who are not in HIP, the union is obtaining its own supplies of vaccine, and facilities will be set up to administer the shots. These too will be given without charge to the members.

While the supply of the Salk vaccine is limited and the union has not yet received its allotment, Livingston and Security Plan Dir. Kenneth Sherbell expressed confidence that the vaccine will be forthcoming.

Pres. Livingston announced that Arthur Osman, manager of the Security Plan, had approved the expenditure of the Plan's funds for the shots as a necessary service to

65ers' families. It was noted that without the Union's action to provide inoculations, 65ers would be subject to charges of \$15 to \$20 by private doctors, and even more if a black market in the vaccine develops, as many authorities fear it will.

Meanwhile, health officers throughout the country were cautioning people not to become panicky in a rush for the vaccine. They noted that Dr. Jonas Salk, who developed the vaccine, had recommended that only two shots be given about a month apart before the "polio season" begins in late summer and early fall, with a third booster shot about seven months later. This schedule, if approved by health authorities, will release one-third of the available vaccine for additional inoculations, and will enable drug laboratories to produce a greater supply to keep pace with the demand.

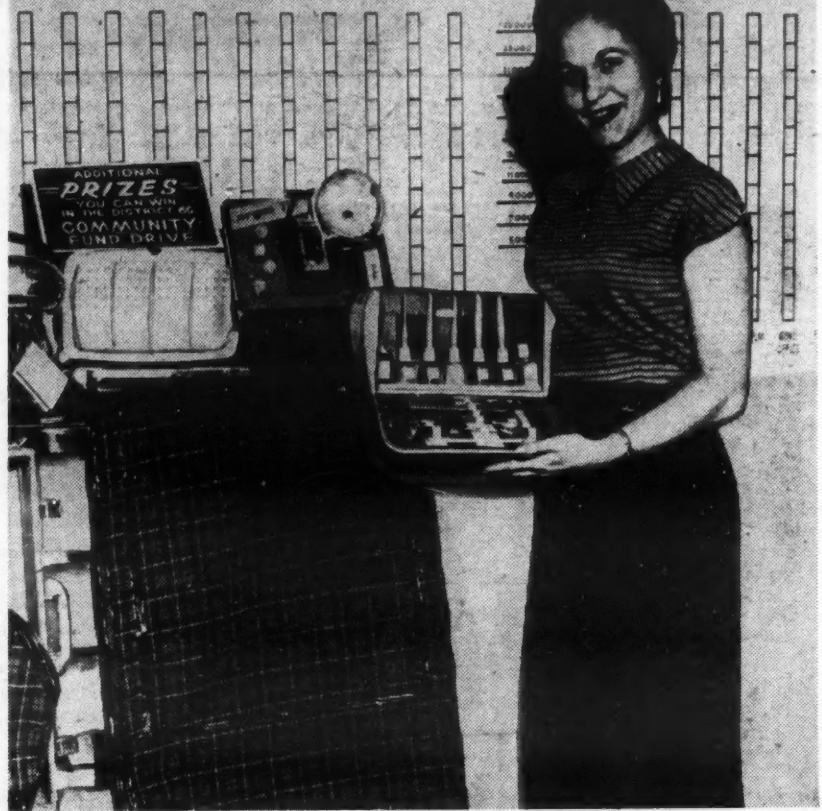
Members of District 65 who are enrolled in HIP will be notified by their medical groups when and where to report for inoculations. 65ers who are not covered by HIP will be notified by the Union as soon as arrangements are completed to provide the inoculations.

'Record' Candids



MISS RETAIL AT CIRCUS. Carol Rosetti, 65er at Gimbels, center, who won title in contest with other '65' store members, chats with ringmaster and runner-up Marie Caminiti of Bloomingdales at opening night of Circus at Madison Sq. Garden March 30, held for benefit of Arthritis & Rheumatism Foundation.

'RICT 65 COMMUNITY F DAL: \$25,000. GIVE \$10



THEM THAT GIVES, GETS! Sondra Hersshorn shows Revlon Beauty Kit, one of many prizes contributed by employers which will go to lucky 65ers who make donations to '65' Community Fund Drive.

Fund Drive Rolls Ahead

The huge Community Fund Drive barometer in the '65' Finance Dept. has begun to give off steam as the drive catches hold among 65ers and total nears the \$2,000 mark. Goal of the campaign is \$25,000 in contributions by 65ers, with each member asked to state the community organization which will receive his or her donation.

Spicing up the campaign is the first prize of a '55 Chevrolet, plus a host of other valuable items contributed by employers. A 2-day stay at Grossinger's is just one of the additional prizes which will be given at June membership meetings (but only if the member is present). The new Chevy goes at the July General Council meeting (when the winner does not have to be present, of course).



CIO SUPPORT for campaign of '65' to organize A & S is shown by CIO member, Isobel Spinelli of Oil & Chemical Union on '65' picket line at Hempstead store. Picketlines demand reinstatement of Arthur Gelb, fired for union activity.

Livingston Sees Greater, More Powerful Union

'If 65ers Will Take Hold . . .'



DAVID LIVINGSTON
Sees Union of 40,000 Bringing Sharply Improved Standards for 65ers

What would it mean to every member of District 65 if we were a Union of 40,000 members? It would mean that our Union would possess the strength to bring about radical improvements in the standard of living for thousands of members, for the first time securing decent, union wages in such huge sections of the Union as the department stores, direct mail and others.

This picture of a brighter tomorrow for our members—if they would only take hold of the great opportunities present for building the Union—was presented by Pres. David Livingston to the General Council meeting April 5.

"Why must thousands of our members in department stores earn \$60 a week—and less—while steel workers are earning \$80 a week or more?" Livingston asked. "Why must the department stores, several of them units of great chains earning fat profits, pay so little, while small Dry Goods shops pay \$80 a week and more to our members? The answer is, of course, that the steel industry is solidly organized, as is our Dry Goods industry, while the department store industry is largely unorganized."

What is needed is a great upsurge of activity to build the Union by thousands of members, he declared, with the best members in every local undertaking the responsibility for leadership.

"We are not pollyannas," he added. "We do not expect that all our members will respond at the outset, or even 50 percent. But no one can tell me that we cannot get 10 to 15 percent of our members to take the lead, and that would mean more than 3,000 people actively at work building and strengthening our Union."

Livingston concluded by urging each Local of the District to consider his suggestion, and to survey its membership to see which are willing to embark on the great crusade to double and triple the strength and effectiveness of District 65.

'Floor Is Open' on Medical Plan Proposal

Opening phases of a discussion which will involve practically all 65ers and their wives and husbands in the next two months began at the April General Council meeting on a proposal by Pres. David Livingston that would effect an important change in the Medical Plan. The proposal would set up a "companion" fee-for-service program to operate alongside the present coverage of 65ers and their families under the Health Insurance Plan of Greater New York (HIP).

If the proposal is adopted, members would have a choice: if they want HIP, they could continue using it; if they do not want HIP, and prefer instead to use their own doctors and other medical services, they would receive liberal allowances toward their medical bills, paid by the Union in accordance with a fee schedule.

The chief reason for proposing the "companion" program of fee-for-service benefits, Pres. Livingston declared at the General Council meeting, is the divided opinions among 65ers on HIP. "While substantial numbers of our members are happy with HIP, and want to continue using this kind of medical program, large numbers of our members are not using HIP even though they are paying for it along with the others," he observed. "This situation is intolerable in our Union. It tends to damage our unity, and this we cannot permit."

In reply to a Steward who asked why, since a substantial number of members do not want to use HIP, it is not abandoned by the Union, Livingston declared: "We do not want to force people into HIP; but on the other hand, we do not want to force those members who want HIP out of it. The new proposal would give our members a choice—the group medical services of HIP for those who want it, and a fee-for-service program, with a fixed schedule of cash allowances, for those who do not want HIP."

The "companion" program would provide for those members who do not care to use HIP cash benefits similar to those now paid to "Out of Area" members living in New Jersey and other localities where HIP Medical Groups do not exist. These members have been receiving payments toward their medical bills of \$3 per visit in the doctor's office or in the hospital; \$4 in the home; and special liberal allowances for various types of surgery, X-ray and laboratory services.

Experience Shows Plan Is Feasible

A report to the General Council by Kenneth Sherbell, Security Plan Director, observed that experience of the Union in providing the "Out of Area" benefits indicates that the "companion" program to HIP can be feasible. However, Sherbell noted that the experience of '65' and of the various nationally-known health insurance organizations in fee-for-service programs is very limited, "and no one can accurately predict the cost of such benefits. The program may be possible within our Medical Plan income—but with a very narrow margin."

The report warned that fee-for-service medical plans "are notoriously susceptible to chiseling—by doctors and patients—and many such plans have been bankrupted by dishonest or unethical practices. For us to make such a plan work would require tremendous efforts by all of us, to guarantee attitudes of responsibility among our members, and to organize the machinery to guard the Plan's integrity."

If the members of '65' favor adoption of the "companion" fee-for-service program to run alongside HIP, Union representatives among the Security Plan's Trustees will recommend the program to the Trustees on a trial basis for one year. The next meeting of the Security Plan Trustees, made up of Union and employer representatives, takes place in June.

Pres. Livingston observed at the General Council meeting that discussion on the proposal "is just now beginning", and will continue through April, May and June, so that every 65er who wants to be heard will have the opportunity, and so that members can discuss the program at length with their wives and husbands.



Security Plan Director Sherbell (L.) talks over proposed "companion" fee-for-service medical program following recent meeting of 65ers in community.

Membership Drive for NAACP 'In Memory of Walter White'

A membership drive for the NAACP "in the memory of Walter White" has been launched among 65ers, it was announced by Amy White Stokes, who was appointed the District's representative for the drive by Sec.-Treas. Cleveland Robinson, chairman of the '65' Negro Affairs Committee.

Officers and members of District 65 had joined with persons in all walks of life and in all parts of the world in extending condolences to Mrs. White and the NAACP on the death of Walter White last month.

"For forty years he was a tireless fighter for the rights of Negroes and all people," Mrs. Stokes said. "His death leaves a void in the ranks of fighters for civil rights which cannot easily be filled."

During Walter White's long and arduous career as a leader in the struggle for freedom of all people, she noted, the NAACP chalked up many hard-fought and brilliant victories, the most recent of which was the Supreme Court decision on de-segregation of the public schools, in May of 1954.

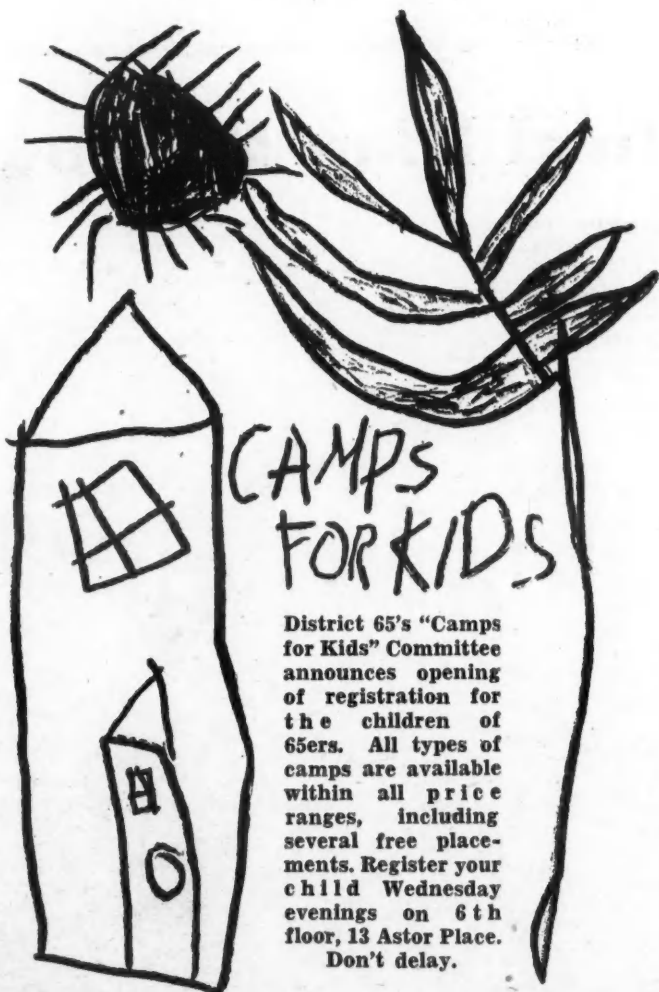
The greatest tribute that can be paid Walter White, Mrs. Stokes declared, "is to build and strengthen the organization he led, the Nat'l. Assn. for the Advancement of Colored People, so that its great work may go on."

She called on District 65 members to help in this connection by joining the



WALTER WHITE
NAACP Membership Drive
in His Memory

NAACP, and by earmarking contributions in the current '65' Community Fund drive to the NAACP. Membership in the organization is \$2 for one year.



District 65's "Camps for Kids" Committee announces opening of registration for the children of 65ers. All types of camps are available within all price ranges, including several free placements. Register your child Wednesday evenings on 6th floor, 13 Astor Place. Don't delay.

Community Membership Meetings for April

Membership meetings are scheduled for April in the neighborhoods listed below. The meetings will provide members in these localities with an opportunity to review the '65' Medical Plan, and discuss their experiences in HIP, and their opinions on HIP and other types of medical benefits. Wives and husbands of members are invited to attend and participate.

Flushing-Bayside-Whitestone
Wed., April 27 at 8 p.m.
at P.S. 20 Music Room No. 127
142-30 Barclay Ave. Flushing
(Near Union Street)

Long Island City
Wed., April 20 at 8 p.m.
at Donahue's
32-14 Steinway Street
Near Broadway Astoria, L. I.

YOUR UNION BOOK WILL BE STAMPED, crediting you with attendance at your membership meeting for the month of April.

13 ASTOR PLACE

By BERNIE STEPHENS

• Club 65, which last month served its millionth customer, adding new attractions for hungry 65ers as it sets sights on second million diners. The cafeteria has begun serving 99 cent dinners on membership meeting nights, consisting of fruit juice, soup du jour, entree and two vegetables, bread and butter, salad, coffee, tea or milk and dessert. And get this: 3 to 5 p.m. is now the "Tea and Cocktail Hour" at Club 65, with tea or coffee and cookies for 15 cents, Manhattans and Martinis for 40 cents, and Tom Collins for 45 cents. And the atmosphere, of course, is for free.

• Remarks that should not go un-Record-ed: At the last Executive Council meeting, Chairman Frank Shapiro of the News Local questioned some facts presented in the collective bargaining report, as they pertained to his local, and Pres. Livingston straightened him out. Shapiro, with that inimitable British accent, slowly settled down in his seat, saying, "I sit corrected". . . Tony Lofaro of Ever Ready Label in New Jersey spoke at the same meeting about the fine record of his shop and the whole Jersey Local in settling contracts, as well as hitting 100% three straight Dues Inspections, and sundry other accomplishments. "Very good," said Livingston. "Now if Ever Ready will take an organizing target and start building the Union, if would REALLY be a model '65' shop." Lofaro found his seat, but not before he had growled out, "Never satisfied!"

• What is a boss? At a luncheon-meeting of the American Arbitration Assn. last week, the following definition was given by Sylvan Gotshal, attorney in the textile industry and now president of the A.A.A. (as quoted in the Times): "A boss is a sort of aggravated worker, a fellow who has worked his way up to the place where most of the headaches are" . . . And a worker, of course, is a boss who has worked his way down to where there are no headaches. . .

• It was one of those days for Al Bernknopf, building director of '65': He got his car smacked up, and when he reached home heard from his wife that vandals had stolen the garbage can from in front of his house. Couple of hours later a cop showed up with a summons: garbage from Bernknopf's house had been found dumped illegally in a vacant lot three blocks away. . .

• An exclusive interview for The Record with Dr. Jonas E. Salk, the conqueror of polio, seemed like a terrific idea last week, so we asked Dr. Harold Aaron, medical consultant to the '65' Security Plan and a personal friend of Dr. Salk, if it could be arranged. Dr. Aaron called Dr. Salk, in Pittsburgh, then said regretfully that an interview with The Record would have to be delayed a couple of weeks, since tests of the Salk vaccine's effectiveness were being completed, Dr. Salk was preparing his own report, there were consultations with innumerable doctors and health authorities, etc., etc. . . Excuses, excuses! Now what in the world is he so busy about? . .

• Recuperating after illness and operations are three '65' staff members. Sec.-Treas. Cleveland Robinson underwent successful eye operation on Monday, said after a day at N.Y. Eye & Ear Hospital, "I'm lonesome for '65'". . . Max Korson of Security Plan staff recovering from severe illness at Horace Harding Hospital, should be out soon. . . Roland Willoughby, Record assistant editor, out of Brooklyn Jewish Hospital after minor surgery, due back at work in day or two.

• Birds and Bees Dept.: Anna Kirschenbaum of Peerless Sample Card shop forwarded this short, short story—with a happy ending—written by her talented granddaughter, Marcia Sheridan, age 9:

THE LITTLE LOST BIRD

One sunny day, a little bluebird opened his eyes. He got out of the shell he was in and looked around. He saw a big blue sky and a lot of green grass but he also saw that he was in a tree. He hopped around and then he fell out of the tree. After a few days he began to fly, then two giants came along. But they were no giants, they were a little boy and a little girl. They made friends with the little bird and took him home with them.

Their mother said the bird could stay. The children named the bird Bobby because it sounded nice. Bobby loved his two new friends. They were very kind to him. They took him on train and bus rides. One day they took him to the Park. There he saw a beautiful bluebird. For a second he just looked at the beautiful sight. He flew out of the little girl's hands and then he went to meet the beautiful bluebird. At first the little girl bird had been shy but then began to talk to him. But Bobby knew he had to go back. He said, "Every night when the moon is full, I will meet you right here." Every night for weeks they did that. One morning Bobby woke up Joey and Jane. They followed Bobby to the Park and right in front of the big tree. They looked up and saw a nest. On top of the nest they saw the beautiful bluebird with a bunch of little bluebirds.

DISTRICT 65 MEETING NOTICE

APRIL

DATES	DIVISION	TIME	ROOM
Saturday April 16	Display (Shoe)	10:00 A.M.	Room 403
Sunday April 17	Union News & AEC	1:00 P.M.	5th Floor Lounge
Monday April 18	Direct Mail	6:30 P.M.	Penthouse
" "	Metal Processing (Spanish)	6:30 P.M.	Clover Room
" "	Garfield News	10 A.M. & 7:00 P.M.	5th Floor Lounge
Tuesday April 19	Food	6:30 P.M.	Clover Room
" "	Textile	7:00 P.M.	Penthouse
" "	General Retail	9:30 A.M. & 7:30 P.M.	Oval Room
Wednesday April 20	Apparel	7:00 P.M.	Penthouse
" "	New Jersey	7:00 P.M.	Panel Room
" "	RTV & General Retail (Jamaica, LI, Queens)	7 & 10 P.M.	Whitman Hotel
Thursday April 21	Dry Goods	7:00 P.M.	Penthouse
" "	Garment	7:00 P.M.	Green Room
" "	Display (Service)	7:00 P.M.	Room 508
" "	Retail TV (New Jersey)	10:00 P.M.	Continental Ballroom
Monday April 25	Chemical & Paint	7:00 P.M.	Panel Room
" "	Knitwear	7:00 P.M.	Clover Room
" "	Insurance	8:00 P.M.	Room 506
" "	Corrugated Nite Shift	11 A.M.	5th Floor Lounge
Tuesday April 26	General Office	7:00 P.M.	Panel Room
" "	Cigar	7:00 P.M.	5th Floor Lounge
" "	Hardware	7:00 P.M.	Oval Room
" "	Millinery	7:00 P.M.	Clover Room
Wednesday April 27	Button	7:00 P.M.	Clover Room
" "	Display (Dept. Stores)	7:00 P.M.	Room 403
" "	RTV	7:30 & 10:45 P.M.	Panel Room
" "	Cosmetic & Drug	7:00 P.M.	Green Room
Thursday April 28	Shoe	7:00 P.M.	Green Room
" "	Screen	7:00 P.M.	Room 508
" "	Sample Card	6:45 P.M.	Panel Room

NOTE Local 2 will hold div. and crew meetings for the month of April.

"Wages Equal to '65' Stores" — a Myth:

Union Drive Exposing A & S Low Pay and Insecurity

As the District 65 organizing campaign at Abraham & Straus department stores moves ahead, and close contact with the A & S employees is established, details of the company's attitude and practices towards its employees are being exposed. The myth spread by A & S management that its wages and conditions are equal to those of stores organized in '65' has been blasted wide open as the falsehood it is.

Encouraged by the daily presence at the A&S stores of organizers and rank and file 65ers over the past several weeks, a number of A&S workers who had refused even to take leaflets are now responding to the union's approaches.

In their conversations with 65ers they have confirmed the arrogance of the company in its arbitrary firing of people with considerable length of service, the abuse of authority by supervisors, and the fact that many working in the stores as long as a year and a half still earn \$40 a week or less.

New '65' Headquarters

Dept. Store General Org. Carl Andren reported that the opening of a new '65' headquarters across the street from the Hempstead store had been an added convincer for the employees that the union is in the campaign to stay, and has resulted in several signed membership cards. Address of the headquarters, which is being operated in addition to the office in Nassau-Suffolk CIO headquarters in Mineola, is 167 Front St. The phone number is IVanhoe 1-8683.

Among some of the A & S practices which have come to light recently are the unreasonable firing of an employee in the housewares department of the Garden City store, with eight years' service in A & S; the arbitrary discharge, at a supervisor's whim, of an employee with two and a half years' service at the Hempstead store, and other examples of typical open shop employer practices.

Comparisons between wages at '65' stores and A&S point up the complete fiction of A & S claims to equality with union stores. Starting rates at the unorganized store are 90 cents an hour, and increases are based on merit reviews by management only. At Bloomingdale's 59th Street, for example, sales employees start at \$1 an hour under the '65' contract, and by automatic progression go to \$48 a



CARL ANDREN

week in 18 months, without exception. While many '65' store workers get commissions, A & S workers, unless on straight commission, get none.

A & S packs its stock departments with part-time workers at \$1 an hour, while the Bloomingdale semi-heavy duty rates start at \$46 a week and go to \$54 in 18 months. The overall average wage in '65' stores is better than \$65 a week. In A & S the average wage ranges between \$45 and \$50.

Org. Bill Portnoy quoted one woman with several years in the Hempstead store who said as she signed up, "I hope that by doing this, others now in the store, and those to come, will benefit as well as myself. All of us at A & S certainly needs this union."

Strike Funds Voted For Balky Employers

Thousands of 65ers are taking the steps necessary to win proper settlements of their 1955 contracts—by meeting at Union Headquarters to plan their actions, accumulating strike funds, preparing carefully for arbitrations where they are due, and beginning to contact unorganized workers.

Reports from the General Organizers showed that progress is being made in response to the call by Organization Dir. Bill Michelson at the General Council meeting April 5 for speedy application of the District's program in the '55 wage drive.

At press time, Michelson said, more than 2,500 members had won settlements of their contract reopenings or expirations, with the pattern holding of 15 to 25 cents an hour packages for two years, and about 10 cents an hour for one year agreements. Two additional locals—Knitwear and General Office—reported their contract situations "in good shape" with virtually all agreements settled. Previously, the New Jersey and Sample Card Locals had announced the bulk of their contracts completed.

Action In Key Areas

Among developments in some of the key sections of the District where settlements have not yet been won was that at the big Revlon Cosmetics shop, which met last week and voted to set up a strike fund, with \$1 and \$2 a week per member, plus other preparations for an all-out struggle next year at contract expiration time. The reopener which is currently due has been submitted to arbitration, and job classification meetings are being held to prepare the cases for presentation to the arbitrator.

General Org. Frank Brown reported that, while settlements are coming in from the independent Textile Local shops, 65ers in the big group of employer association shops had to take a new tack in face of the employers' refusal to make any offer in two meetings.

A campaign has gotten under way among these shops to organize the several hundred employees who are exempt from the bargaining unit—mainly office employees and salesmen.

The key question before the 1,000 Lern-er workers—that of rate improvements according to job classifications—was under discussion with management, and General Org. Milton Reverby said the company was showing a willingness to

deal with this issue.

Meanwhile, new organization was moving ahead in the Textile market as such leading members as the Resnick brothers, Julie Reinfeld and others started to go through the market's big office



BILL MICHELSON

buildings, crowded with unorganized shops. Several first contracts are already in, it was reported, with a number of others on the way.

General Org. Eisenberg said it appears that Miles, Beck and National shoe will go to arbitration, since the employers there too have adamantly stuck to a no-offer stand. Already existing strike funds are being rapidly supplemented.

The Direct Mail Ass'n. shop members are making ready for the arbitration of their reopener, due to be heard April 20. Category meetings are being held regularly, at which wage standards committees are preparing the case for improvement of rates in the various job classifications. The workers have also put an organizing campaign into the works, aimed especially at the shops doing work for the struck Circulation Associates firm.

Office, Knitwear Locals Report Pacts Settled

Two more locals have announced settlements won in the bulk of their contracts in the current District 65 wage drive. The General Office Local, led by General Org. Ben Berman, and the Knitwear Local, under Frank Brown's supervision, joined the New Jersey and Sample Card Locals, making a total of four locals with near-perfect scores in their contract settlements.

Berman reported that of the 18 shops in the General Office group, just three remain to be brought in—namely, Citadel Press, Ocean Travel and L.I. Zionist Region. Contracts of two of the three expired this month. The Ocean Travel shop, whose contract came up in February, is in arbitration. Otherwise, contracts covering more than 300 of the 360 General Office Local members are in for '55, with many settled for '56 as well.

Berman pointed with pride to the fact that in many cases the stewards in the shops negotiated their own contracts. The standout settlements named by Berman were those in the larger shops of the Local, Metropolitan News, Donut Corp. of America and Einson-Freeman.

Earliest of these to be settled was Met News, whose February expiration was renewed before that date. The 30 Met News workers won a two-year package of 15.6 cents an hour, with wage boosts averaging nearly \$6 a week plus improvements in the vacation set-up. These provide bonuses of \$35, distributed just before leaving for vacation, to those working in the shop 15 years, and \$50 for those with 20 years' service. The Met News workers get three weeks' vacation after eight years' service.

The Donut shop, consisting of more than 80 office workers, also settled for two years, averaging nearly \$4.50 per year. The pact also calls for further improvements in hours, with a switch from nine months at 37½ hours a week and

three months at 35 hours, to nine months at 35 hours and three months at 37½. The change equals a two and a half hour weekly gain for six months of the year. The total gain is 18.7 cents an hour for two years.

The 30 workers in Einson-Freeman settled for a one-year agreement on their reopener, winning an average of over \$7 a week or 18.2 cents an hour.

The Knitwear Local, consisting of about 200 workers, has likewise completed the

majority of contract reopeners and expirations, with settlements either meeting or exceeding the District-wide goal of 15 to 20 cents an hour. Among the outstanding agreements were those at Renart Sportswear, where the workers won \$8 for a one-year settlement. Some others are French Knitwear and Gotham Knit, with \$7 for two years, and Shepherd Knit, where the workers settled for a one-year pact with \$5 weekly wage increases.

Brown attributed the unity and strength which resulted in these exemplary agreements to the successful fight which stopped the run-away attempt of the Olympic Knitwear firm a few months ago. The successful struggle of the local, involving a substantial portion of its membership, to win a '65' contract at Olympic after it had sneaked out to Hempstead, L.I. was a rallying point which prepared the Knitwear members for their contract struggle, Brown said.



SMILING STEWARDS of General Office Local at Exec. Board meeting April 11 heard from General Org. Ben Berman (L.) that contract situation in Local is in good shape. All but three of Local's 18 shops have completed their '55 contracts.

LA VOZ HISPANA

Polio Inyecciones Gratis Para los Niños del '65'

El Distrito 65 hace arreglos para inyectar contra el Polio a hijos de los miembros.

El martes día 12 de Abril, en la Universidad de Michigan, se anunció la efectividad de la Vacuna Salk para combatir al Polio. Ahora se puede luchar contra tal enfermedad pues las pruebas que se hicieron en 1,800,000 niños de escuela el año pasado fueron de un éxito asombroso.

El Departamento de Salud de la ciudad de New York ha anunciado que los niños de escuela, del primero y segundo grado, serán inoculados en las escuelas. Sin embargo, inyecciones para los demás niños, entre las edades de 3 meses a 17 años, tendrán que utilizar otras facilidades de acuerdo con el Departamento de Salud.

En los informes rendidos se ha dicho, que habrá mucha demanda de esta inyección y no habrá suficiente para cubrirla. La Sociedad Médica de New York ha avisado que se esté en guardia contra la posibilidad del mercado negro en la vacuna.

Los oficiales del Distrito 65 están contemplando el obtener suficiente cantidad de esta vacuna para proveer inoculación todos los hijos de los miembros del 65 que no la hayan recibido en la escuela. Si la vacuna se obtiene por el Distrito, como se espera, se informará a todos los miembros el proceso a seguir para que sus hijos sean inoculados gratis.

DIST. 65 GANA ELECCION EN NEUSHAEFER 36-17

De la Local de Drogas y Cosméticos recibimos los siguientes informes. Los trabajadores de Helena Neushaefer, firma de cosméticos, han terminado su primera fase en la lucha, larga y cruenta, contra esta fábrica por pertenecer al Distrito 65, ganando las elecciones en Marzo 30 ante la Junta Nacional de Relaciones Obreras, con un resultado de 36 a 17.

En un afán de destruir las intenciones de los trabajadores, la patrona cerró el taller, para así diezmarlos y debilitarlos, pero esto no le dio resultado por la tenacidad y constancia de estos trabajadores conscientes.

El voto fue una aplastante victoria para el '65', a pesar de el atentado de la compañía de entrar en el balotaje a los supervisores y empleados que fueron llamados a trabajar después de haber estado por mucho tiempo fuera del trabajo, con la intención marcada de que votaran en contra del 65.

Un buen número de votos fueron refutados, entre ellos aquellos de cuatro supervisores, cuyos votos se espera que la Junta Nacional los descuenta inmediatamente. Hay otros votos más sobre los

cuales hay la seguridad que han de ser refutados. Aunque la mayor parte de estos votos no fueran rechazados por la Junta Nacional hay la seguridad de que el 65 ha de ganar, nos ha dicho Dean Zavattaro, el organizador al frente de este movimiento.

Los miembros del '65' en esta casa están muy contentos de los resultados de la elección y ya se están preparando para entrar en negociaciones para hacer un contrato. Se han tomado la iniciativa de unir al taller para así poder tener un mejor contrato.

Los trabajadores de esta compañía ingresaron al Distrito 65 hace como un año y fueron forzados y dejados en la calle, por una combinación de la compañía y una unión sin escrúpulos del AFL, que la trajo la misma firma con la malévol intención que antes hemos descrito. Después de diez meses de piquete, la Junta Nacional de Relaciones Obreras, desde Washington, aprobó reinstalar a todos los obreros en sus respectivos puestos con pago retroactivo, que sumó 15,000 dólares y ordenó, al mismo tiempo, las elecciones, que como se informó antes fueron triunfadas por el '65'.

El Comité de Taller incluye, además, a Mille Bernat, Agnes Darrell y Pearl Moorhead.

Informe el Plan De Mudanzas

Miembros del Distrito 65 que se muden para New Jersey u otras secciones fuera del área de New York deberán notificar inmediatamente a las oficinas del Plan Médico en la Unión para proteger sus beneficios bajo el Plan.

El director del Plan, Irving Baldinger, ha manifestado que un número de miembros se han mudado para New Jersey y no lo ha notificado a las oficinas. Como resultado de esto los pases siguen haciéndose al Plan aunque los médicos de estos grupos no han estado en posición de poder rendir servicio alguno.

Mientras tanto estos miembros no tienen beneficio alguno pero se siguen pagando al Plan por ellos dinero que se perdido sin beneficio alguno.

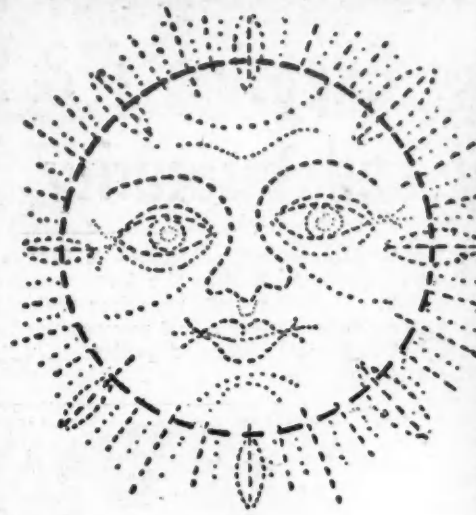
Los miembros que se muden, lo mismo en Nueva York que fuera de la ciudad deben comunicarlo inmediatamente al Plan Médico para que se hagan los cambios necesarios para el caso y al mismo tiempo enrollarlos en los grupos respectivos.

Preparaciones para Organizar el "Direct Mail"

La huelga de Circulation Associates, taller en la industria de "Direct Mail" lleva ya doce semanas. Hay ocho talleres en esta industria que han estado cooperando directamente con la fábrica en huelga. Naturalmente, estos talleres están desorganizados. Para hacer la huelga más efectiva y con las miras de mejoramiento en la industria, según nos informa el director de Organización Bill Michelson, la Local ha tomado el acuerdo de organizar a estos talleres y extender la huelga si fuera necesario hasta obtener una victoria absoluta.

Un buen número de miembros de la Local ha tomado asignaciones para trabajar en la organización de estos ocho talleres y ya se ha informado algún progreso. Los renovados esfuerzos para persuadir a la clientela de Circulation para que retire sus órdenes de esta casa en huelga están teniendo sus efectos y ya se ha conseguido que el cliente más fuerte retire sus órdenes de esta compañía, que es el New York City Center.

La repentina e infortunada muerte del socio mayor de Circulation, el señor Robert Rubin, ha tenido un complicado efecto en la huelga, dijo Bill Michelson. El futuro del negocio en esta casa está ahora determinado y las negociaciones entre la Unión y la firma para el futuro están por determinarse a consecuencia de esta muerte repentina.



Warm
Weather
Items

At District 65
Consumer Service

Lowest Prices

FOLDING ALUMINUM DECK CHAIR \$ 4.49
(Reg. \$7.75) Bowed front and back to resist tipping. Weather resist, plaid Saran seat & back.

EX. WIDE ALUMINUM DECK CHAIR \$ 6.85
(Reg. \$11.95). Folding chair of heavy gauge aluminum. Non-tip front. High count Saran seat & back.

FOLDING ALUMINUM BEACH CHAIR \$15.25
(Reg. \$27.95). 5-position beach chair with detachable foot rest, head rest and canopy. Plaid Saran cloth.

GALLON PLAID PICNIC JUG \$ 3.85
(Reg. \$5.89). For hot or cold drinks with aluminum liner and fibreglass insulation and replaceable liner.

1/2 GALLON PLAID SPOUT JUG \$ 1.35
(Reg. \$1.98). For cool drinks. Easy pouring spout, fibreglass insulation and replaceable liner.

4 GALLON PLAID TOTER \$ 4.85
(Reg. \$7.95). Double thick walls and insulation for retaining cold or hot food or bottles. Aluminum insert tray.

INSULATED TRAVEL BAGS \$ 1.10
(Reg. \$1.98). Keeps food and beverages hot or cold. Fiberglass insulated, heat sealed, heavy satin vinyl plaid design. (Larger size, reg. \$2.98, also available for \$1.65.)

CHEMICAL ICE CANS \$ 0.26
(Reg. 39c.) Pt. size can, used to refrigerate your picnic food container. Freeze the can and use it over and over again. (Qt. size, reg. 69c., also available for 45c.)

BRAZIER CHARCOAL GRILL \$ 3.50
(Reg. \$4.98). 16" removable bowl, foldaway legs. Solid bottom bowl eliminates ash & cinder dropping. 22 1/2" high.

CHARCOAL LITER FLUID \$ 0.26
(Reg. 39c.) For quick starting of charcoal & wood fires. Safe to use, odorless, tasteless.

ALUMINUM FOLDING TABLE \$16.95
(Reg. \$29.95). 30"x72". Seats 12 people. All aluminum with scratch resist embossed top. Use it indoor or outdoors.

3-SPEED PORTABLE RECORD PLAYER \$14.95
(Reg. \$26.95). Plays any speed record, 45, 33-1/3 and 78 R.P.M. Has special tone control dial. High quality sound.

LADIES SHEER STRETCH NYLONS

\$3.25 per box of three pair.

(Regularly \$1.95 per pair). The newest development in ladies hosiery. They're SOFT—cling to every contour of the leg without pressure! They're NEAT—never sag, never bag or wrinkle at ankle or knee, no twisted seams. All first quality.

Size A (8-8 1/2-9), B (9-9 1/2-10), C (10-10 1/2-11-11 1/2)

DIST. 65 CONSUMER SERVICE

8th Floor
13 Astor Place

CONSUMER SERVICE is operated by and for members of our Union. You must show your Union book when making a purchase. Open daily from 10 a.m. to 9 p.m. (Friday to 8 p.m.) Saturday from 10 a.m. to 3 p.m. (Also open after meetings.)

Australian VIP Meets '65' And Likes It



Charles J. Murphy, Labor member of Australian Parliament, is told of Security Plan benefits on tour through '65' Center. Rec. Dir. Sol Molofsky stands by as Lillian Upshur tells of "cradle to grave" protection for 65ers and families.

Sitting in on meeting between Retail Local organizers and Pres. Livingston, Mr. Murphy, second from left, gets explanation of a point from Livingston during discussion of Local's problems, ways of meeting them.

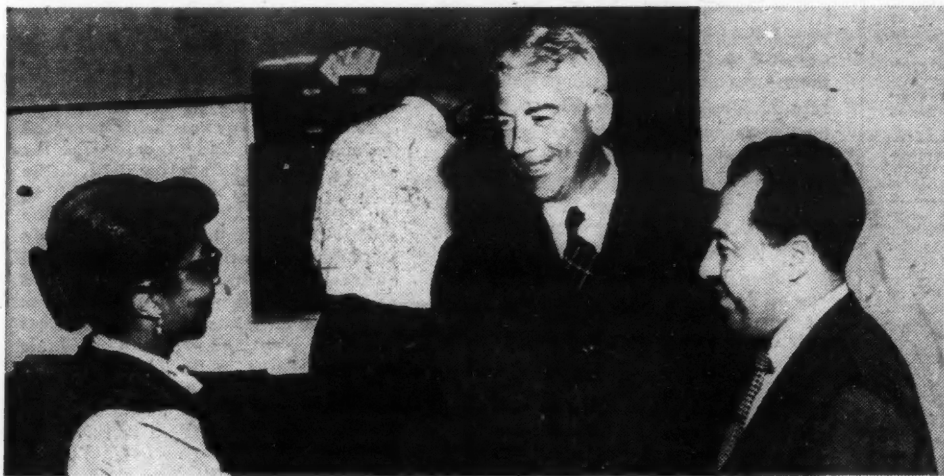
WHEN a visiting member of Australia's Parliament tells 65ers at a Local 3 Bloomingdale meeting, "If I were a member of a Union like this, I wouldn't rest until every friend of mine who was not in the Union became a member too!"—you can safely say that he's been impressed by what he's seen of District 65.

Charles J. Murphy, the visitor from Down Under, has a basis for comparison too. Not only is he a Labor Party member of Parliament from the State of Victoria, but he's also a top officer of the Federated Clerks Union in his country. He is in the U.S. on a government grant to do a study of conditions in American shops.

In his tour of the District 65 Center, Mr. Murphy made it clear that what he was learning about the Union was not only impressive, but useful as well. Proof was that he carefully collected every bit of printed material he saw, including leaflets, Finance Dept office forms, booklets, and other examples of '65' methods and procedures for use when he returns home.



Record staff photos.



Hiring Hall procedures and principles are explained by Dispatcher Thelma Dailey as Molofsky looks on. Mr. Murphy was impressed by fairness, efficiency, of '65' Hiring Hall, came back next day to sit in during job calls.

Consumer Service gets once-over. Mr. Murphy is shown at service counter looking over man's business shirt as Berta Dolich of staff quotes price differential between Consumer Service merchandise and high costs elsewhere.

RECREATION news

'65' Softball Squads Await April 25 Opener

Final plans for the District 65 Softball Tournament were made at the meeting of team representatives held on Monday, April 11. Decisions were made on playing fields, league rules, playoff dates, and a dance at the close of the season. In addition, League officers were elected, two from each of the three divisions of the League. In Midtown, Harry Jackson of Bloomingdale and Freddy Hallstock will be responsible for that division; in Brooklyn,

Golf Tourney Sunday, May 15

The Second Annual District 65 Golf Tournament will be held on Sunday, May 15 at the Blue Hills Country Club in Orangeburg, New York. The tournament is open to all 65ers and will be run on a handicap basis, with eight individual awards to be presented. A women's competition will be set up if enough of the females sign up.

Last year's tournament, won by Bloomingdale 65er Eddie Bland, found a field of 38 golfers vying for the handsome trophies. Arrangements have been made by the Golf Committee, consisting of Leo Hirschman, Club 65 Manager, Hy Brodskin of Bloomingdale's and Marty Tenney of Herman's Sporting Goods, to cover all costs for the day for \$5. This fee will provide for the cost of Green Fees, Prizes and a snack in the club house following the day's activities. Golfers, like all other athletes, enjoy having spectators on the sidelines cheering them on, and participants can bring along as many guests as they wish for \$1.50, the cost of the meal.

Entry Blanks Available

To enter the tournament, turn your name into the '65' Recreation Dept. (7th floor, 13 Astor Pl.) and a complete set of rules and an entry form will be mailed to you. You don't have to shoot in the low 80's to cop one of the prizes. The tournament will be run with handicaps, so get your name in right away. Deadline for entering is April 29.



If you want to get in good shape for the tourney, your best bet in addition to getting out on the links on Sundays, is a few brush up lessons at the '65' Golf Class, held every Friday night at 7 at the '65' Center. You can enter at this Friday's session.

Ralph Passman of New Era and Luis Ferrer of Columbia Combining will be in charge; and in Uptown, Dale Nedich of Sterns and Jerry Dalton of Davega will supervise.

Play opens on April 25 in all three boroughs, with 7 or 8 teams in each division. The field is wide open, with no squad as yet standing out as "team to beat." It is expected that games will be real close, due to the work put in by team captains early in the year in shaping up strong squads.

League Schedules will be given out at the final captains meeting before play begins, to be held April 20 at 6:30 p.m. Several teams still need additional ball players to fill out their teams, and every 65er is eligible to play, so get down to the next meeting or call the '65' Recreation Dept. (OR 3-5120).

Team and individual trophies will be presented to the top three teams in competition, as well as members of the All-Star team, Most Valuable Player and Manager of the Year. All softball awards will be presented at a sports affair in August.

Special note to members of the following locals: New Jersey Corrugated, Cera-graphic, Retail, Shoe, Textile and Garment all need a few more players in order to field a team in the League. Check around your shop for a few ball players and get on one of these teams.

The '65' Varsity is expected to spring into action during the first week of May, and candidates for the team are asked to attend a meeting on Wednesday, April 20 at 7 p.m. at the '65' Center.

OK—Let's play ball, and spare the umpire!

65er Named 'Most Valuable'

Most Valuable Player Award in the Center Recreation Basketball League was won by a 65er, Al Jones, formerly of Doubleday Book in the Retail Local and recently inducted into the Army. Al was selected by a ballot of the 12 team Captains who participated in this year's tournament.

Al will receive his award at the Center Recreation Basketball League Dance to be held at the Essex House on Friday, April 22. At the same time, the Team Trophy will be presented to the District 65 Varsity team for winning first place in this year's round-robin competition.

'65' Bowling League Set For Growth Next Season

The District 65 Bowling League is planning a 12-team league for the coming season. Ten teams are now certain to participate next season, and two more teams are sought to complete the expanding league.

This is the second season that the '65' Bowling League has been handled solely by rank and filers, and the League has fulfilled a need of our members to get together on a social and sport basis. An average of 60 members turn out every week to participate in this enjoyable sport, which has the longest season of any of the '65' sports activities.

CLASSIFIED ads

Things to Sell. Buy. Swap

Things for Sale

AIR CONDITIONER Wellbuilt. Half ton. \$125. In perfect condition. NE 8-3522 evenings.

3-PIECE LIVING ROOM. Complete bedroom set also 3 drum tables with glass tops. Call evenings UL 3-8144.

MAYTAG WASHER, fully automatic. With formica work table cover, perfect condition. Call after 6 p.m. DI 3-3349.

WEAVER COACH CARRIAGE, navy blue. 8 months old. Like new. Sacrifice. IL 8-7482.

PHONOGRAPH & RADIO. Large size combination. Practically new. 2 years old. Sacrifice. EV 8-4182.

CHILD'S BLOND CRIB and aluminum folding carriage. In very good condition. Reasonable. ES 6-9850.

YOUTH BED, blond. Good condition, with practically new innerspring mattress. \$25. BA 9-3879.

TRICYCLE & ALUMINUM BATHINETTE Excellent condition. Very reasonable. CY 9-3779 after 7 p.m.

2 METAL CABINETS One for ladies' clothing, the other for men's. In good condition. EV 4-3060.

1958 CHEV. All metal station wagon. \$1,275. Excellent condition. Morris King. DI 5-1342. Call after 7 p.m.

Services

WASHING MACHINES expertly repaired. All makes and models. Reasonable. Bklyn, Queens, Manhattan, L. I. MI 7-4506.

YONKEIT TABLET to honor parents or departed loved ones. Plasticized, personalized, memorial-light plaque for your home. Discount to members. J.D.F. TA 7-6768 evenings.

TV REPAIRS. All makes. Special rates to union members. Bronx, Manhattan & Queens serviced. RA 6-1144.

UPHOLSTERY REPAIRS. Platforms and bottoms. Work done for Union members reasonably. All work guaranteed. Estimates given. Call evenings. LU 9-1004.

PAINTING. Guaranteed fine, clean. Decorating, paperhanging. Reasonable price. Brafman, UL 6-9984, before 10 a.m., or after 6 p.m.

STORM & SCREEN WINDOWS, triple channel all extruded aluminum combination storm and screen windows. Best possible buy for union members. IN 7-1652.

UPHOLSTERY REPAIRS Chair bottoms, \$5. Sofa \$10. Also platforms and reupholstery. Dinnette and kitchen chairs recovered. Manhattan and Bronx. UN 3-2429.

LADIES' TAILORING and alterations. Skirts made to order. \$5. Call EN 9-3965 or FO 8-7343 Mon.-Fri., 6-10 p.m., Sat., 10 a.m.-10 p.m.

WASHERS, Maytag, Norge, Frigidaire, Bendix, Thor, Hotpoint, etc., repaired. Also all make refrigerators. Guaranteed. DA 8-8614.

INSURANCE All forms written. Auto, fire, floaters, business, personal and life insurance. Inquiries invited. No obligation. Richard Fox. RE 9-1661.

Grand City, Ever Ready, Lincoln Battle for First in '65' Bowling

Action in the District 65 Bowling Tournament is fast and furious with three teams battling down to the wire for the top spot in League play. Right now, Grand City Container has a one-game edge on their fellow Jerseyites, Ever Ready Label. Lincoln Letter, in third place, could come on to take the cup too. The winner will reap a harvest of trophies plus the big \$275 cash award for coping first place.

The 1954-55 season for '65' bowlers has been a top notch one. In addition to close competition all the way, the players themselves have taken responsibility for running the league in all phases, reporting scores, handling finances, and working on averages and handicaps. In addition to the prize money and trophies that will be presented on May 14 at the '65' Sports Night, the keggers are shooting for many individual prizes.

Johnny Salerno of Ever Ready Label seems to have the Individual High Average honors sewed up, with a 168 for the season. Johnny Hess of Bloomingdale has the high game of the year with a 243, and Frank Pauly of Sterns posted a 609 for three games to lead the League in that department.

League play closes on the first Tuesday in May. Shops or locals wishing to

Team Standings

Team	Won	Lost
Grand City	51	27
Ever Ready Label	50	28
Lincoln Letter	48½	29½
James Gray	42	36
New Era	37½	40½
Bloomingdale	37	41
General Electric	36	42
Textile	35	43

enter teams in next year's tournament should contact the Recreation Dept. now (OR 3-5120) to insure a spot in the League.

Reserve Your Tickets For Sports Night

Reservations are now being accepted for shop parties and other groups for the big District 65 Sports Night, to be held on Saturday evening, May 14, at the District 65 Center. While for the athletes the highlight of the evening will be the presentation of trophies and awards to the winners of '65' Basketball and Bowling Tournaments, this also is a grand opportunity for 65ers who just want to get out and spend an enjoyable Saturday night at the Union. A top notch floor show is planned, featuring Cherrie Lynn, Apollo Recording star, Ramon Ortiz, a top flight crooner, and some exotic dancing by Lydia Loraine. More acts will be added by the 14th, and you can look forward to a real treat. Tickets are \$1.25 in advance and table reservations may be made by calling the Recreation Dept.

There will be dancing from 9 p.m. to 1 a.m. to the rhythms of Sammy Faso and his band. Tickets will be available from your organizers and from team captains.

This Classified Ad section is for the use of Union members only. Rates are 25¢ per ad for all ads except "Services," whose rates are \$1 per ad. Maximum number of words for each ad is 20. Mail or bring ads to The Record office, 7th floor, 13 Astor Place, New York 3, N.Y. All ads must include payment, member's name, address, shop and union book number. Deadline for next issue is Sat., April 23.



Local 1199 teen-age social program has been featured twice on Ted Steele TV program. Monthly socials draw more than 100 teeners.

Youth Has Its Fling— Under Union Auspices

A social program for teen-age children of members is being run by Retail Drug Employees Local 1199 in New York City, and more than 100 youngsters have formed the habit of attending the dances and get-togethers run every month at the union's Recreation Room.

The '1199' Teen Timers, as they're known, have appeared twice on the popular Ted Steele Teen Band Stand show on Channel 9. A committee of 20 youngsters is responsible for all program details. By all accounts, they've done a swell job—and so has Local 1199, in demonstrating a union's concern for the youngsters in its members' families.



Jeannie O'Brien, r., of Ted Steele show, gives fashion tips to '1199' teen-agers, as Susan Moss models new spring outfit.

INTERVIEWING STEVE ALLEN during his pre-broadcast rehearsal is like belly-whopping into the center ring of a circus with all the acts going at once.

We sat with Allen at the famous curved desk which serves as his headquarters, while around us swirled directors, cameramen, secretaries and waves of "commercials" men, arranging and rearranging the beer bottles, pipe tobacco, nail polish, and other products which pay the freight. At one point we counted twelve (12) men of the advertising fraternity standing tensely around Allen's desk while he moved a Cutex nail polish ad gimmick up for a camera closeup. It had to be done just right.

It was 9:30 p.m. New York time, at the little Hudson Theater on 44th Street, just off Broadway. It was two hours before show time, but outside the theater a line of ticket holders stretched up the block, waiting to march in and grab seats.

On stage we counted about 75 people involved in the complex, high-tension, highly-organized confusion out of which comes a relaxed and informal show.

We hadn't thought it would be like that. Along with umpteen-million Steve Allen fans, we figured the show hardly rehearsed at all, that the imperturbable Allen just asks his directors "what's on for tonight," makes some notes and bows in at 11:20 p.m. for the hour and forty minutes of fun and entertainment. Actually, rehearsals of the various song numbers, the skits and special deals involving guest stars take place during the afternoon and pick up again a couple of hours before air time.

There is tension and there is the appearance of confusion which is typical of most show business rehearsals—but there is an exception, and his name is Allen.

On the air or in rehearsal, Steve never loses the wonderful poise and the mastery of ad lib which have catapulted him to television's heights.

Allen sat relaxed at his HQ desk during the hour or so of the interview, while around us the stage floor palpitated in the throes of last-minute rehearsal. Every few minutes he was called away to run through a skit, a dance routine or commercial. Back at the desk, his facile mind picked up the thread of the interview as he talked



Television star Steve Allen, r., takes time out from rehearsal of show "Tonight" for interview with Record's Managing Editor Bernard Stephens.

record

Interview with Steve Allen

By Bernard Stephens

about his show, his plans for its future, and the general subject of being funny for millions of people five nights a week.

"I enjoy doing the show, although it does take a good deal of time," he told us. "Of course it isn't a chore, like doing something you don't like."

"And I'm happy with the way the show has developed. This is what I've wanted to do for six years, ever since I first realized the great potential of television. I don't visualize any changes in the format of the show, since we kind of change the formula every night. Maybe we are not the best show on television, but we do have the most variety. One night we'll have Carl Sandburg and next a girl's basketball team."

But one change that the show will undergo—a change certain to bring ringing cheers from the multitudes—concerns the commercials. Allen hates 'em.

"The commercials setup is wrong for us," he said. "Originally the network planned the commercials as they did for the Today and Home shows of NBC. But there is a difference. The other two shows are primarily news shows, or home economics. Ours is entertainment. There has been a good deal of animosity aroused among our viewers over the commercials coming every five minutes. We're working out a new set-up now."

We asked about audience reaction to the occasional breakaway from "light" to "heavy" material on his show, like the job he did on organized crime, on the police trapping of the accused killer Robles, and others. Did he plan to continue such presentations?

"The reaction has always been favorable, and we certainly intend to have more such presentations," Steve replied. "Our mail and phone reaction was 98% in favor of the organized crime bit, which is about as high as you can get. Sure, we had some 'no' votes—probably from the criminals themselves."

"The way I see the show, it's sort of the TV equivalent of a columnist hired to do humor, but who also occasionally strikes a serious note. The fact is, whatever I'm hired to do, every once in a while the things I believe in will come through in my work."

Allen then talked about what makes humor—or his brand of humor, anyway. The first requirement, he believes, is the need to be liked.

"You're in so many living rooms so often," he pointed out, recalling the first time he saw television. "It struck me then that television was psychologically a very healthy thing for the country. All night long the people watching with me kept saying terrible things to the screen, like, 'Does she really think she can sing,' and, 'Boy, is that so-called comedian corny'. Instead of hollering at the kids and screaming at football games, the people take out their inhibitions on the television screen."

"Right there I saw that if people did that to you, it would be very bad. You have to be liked, and liked fast in television."

Does Allen have a formula for humor?

"Yes and no," was his answer. "Most of the time I just sort of let it come out. On the other hand, there are mechanical ways of producing a joke. A good deal of the humor I use is based on the fact that any word or idea can have two or three meanings, and I'll deliberately misinterpret the actual meaning in order to produce something ridiculous, and therefore amusing."

Allen works ten to twelve hours a day, he told us, waking about 12 noon, breakfasting leisurely, and making his way downtown from his Park Ave. apartment about 1 p.m.. He works on plans for the show, rehearses a bit, and scans some of the mail (mail runs about 2,000 a week; Allen has occasionally asked viewers not to write, but that doesn't help much "because so many people figure THEIR letter will be the only one, and get read.") He naps at home for an hour after supper, before returning to rehearse some more and do the show.

Allen disabused us of the notion that he hardly gets to see Jayne Meadows, his pretty wife, noting that she too is in television ("I've Got a Secret") and that their hours mesh fairly well: "After the show we spend an hour or so talking over coffee; we breakfast together, see each other many evenings, and sometimes for a whole day."

Just before the broadcast, Allen's sidekick Gene Rayburn warmed up the studio audience for a while, told everyone to be careful to applaud spontaneously—on cue—whenever a director held up his hand, and then introduced the star of Tonight, Steve Allen, for some more warm up.

"Raise your hands, all those who have never been here before," Allen asked. There were many hands raised. "Now," he asked, "How many are here for the first time?" Many hands were raised.

"It's funny," Allen said, "but for some reason I always get more hands raised for that second question."



Instructions to orchestra during rehearsal are Steve Allen's business too. Here he gives directions as show's producer stands by.



Singer Steve Lawrence goes over his music with Steve Allen. A member of four performers' unions, Allen also holds a card in Musicians' local.



Rehearsal of Steve Allen's TV show is a scene of "organized confusion" centering around the star. Large stage at Hudson Theater is barely big enough to contain show's staff.



Testing microphone for special effects is part of Steve Allen's job too, but he enjoys all of it.



Anything can be used as a prop for a gag by ad-libber Steve Allen. Here he explores possibilities in a ball-point pen as bandleader Skitch Henderson looks over his shoulder.



Weariness momentarily hits Steve Allen in his dressing room after two-hour rehearsal. But he's soon ready to tackle his nightly hour-and-40-minute TV stint.

Record Photos By Robert Dobbs

letters to the editor:

Asks 'How Come' on Wages Of 55-60c in Newport News

To the Editor: To say that the article in The Record of March 20 regarding 55 and 60 cents hourly wages at Chesapeake Bay Frosted Foods Co. astonished me, would be the very height of understatement. In issue after issue of The Record (see page 3 of March 20th issue) I read how unions are preparing to "hot foot" Congress into raising the minimum wage from 75c to \$1.25 an hour.

Pray tell me—how can a firm in Newport News, Va. keep workers in peonage of 55 and 60 cents an hour. Is Newport News, Va. a part of our glorious old U.S.A., the model for governments all over the world, or is this a news item from the jungles of darkest Africa? What goes on here, for God's sake?

STANLEY LEVY
District 65, N.Y.

Sends in Her Recipes for Wholesome, Cheap Meals

To the Editor: Perhaps some of your readers will be interested in a recipe for a wholesome dinner, and cheap. This is for a family of six or seven. Ten potatoes cooked and mashed, salt and pepper to taste, add can of corned beef broken in small pieces to mashed potatoes. Mix well. Add one small raw onion cut up. Mix all together. Serve a good portion on plate with green peas or string beans, bread and margarine, tea or coffee. It's good and filling.

Another good recipe is the following:

Take left over lamb from leg of lamb or other meats. Cup up in food chopper. Add pepper, salt and cut-up onion. Put in pan, pat down, and add a good layer of mashed potatoes 2 inches thick. Brush with milk, put in oven and bake until light brown on top. Cut in squares, serve with any vegetable. This is a "shepherd's pie," and is good and filling for a healthy family. Try these. I'm sure you will find them good, cheap and filling meals.

E. HOLLINSWORTH,
District 65, N.Y.

Says 'Record' Articles Put 'Spirit in Membership'

To the Editor: The issue of April 3 is swell. We need about 20 extra copies if you have them available. Send them direct to our office and we will handle distribution. Your fine articles are sure putting spirit in the membership.

GENE INGLES, Int'l Rep.
Local 379
Columbus, Ohio

Members in Milwaukee Enjoy Reading 'Record'

To the Editor: I have conducted a sort of poll among the members of Local 371 as to what they think about The Record. They all say they enjoy reading The Record and like it very much. I thought you would like to know.

KATHRYN PASTORINO,
Financial Secretary
Local 371
Milwaukee, Wisc.

Safe Driving Pays Off At Borden in Ohio



Local 379er George Ralph gets watch, pin for 15 years' driving for Borden Dairy without accident. Company's Armand Hoover makes award.

LIKE virtue, safety has its own rewards, but it is also worth time and money to a company like Borden's. As a result, the company, at its Moore's & Ross plant, gave awards to a number of driver-salesmen, all members of RWDSU Local 379, in a ceremony last month. Total number of years of accident-less driving among the men was 356, and top man was Everett Warren, with 20 years of almost daily driving without a mishap which caused damage to his truck or himself. Prize for the high men was a gold wristwatch and a diamond pin. Among the men with most accident-free driving years were Ed Schifer and Robert Leslein, 17 years; Samuel Ruhlen, 16; Fred Green, 14; Ray Wildermuth and Fred Robison, 13; Woodrow Guyer with 12; Hoy McCormick, Lee Barrackman and Ray Meyers with 11 and Charles Vagnier with 10 years. Awards were given to a number of others, with safe driving records ranging from nine years down to one year.

MOVIES

in review

DOCTOR IN THE HOUSE—★★★★

If you're looking for some real laughs and a change from the soul-wringing type of medical movies, this is for you. Doctor in the House is the funniest comedy to come out of England in several years and features the winner of the British Film Academy Award for Best Actor of the year Kenneth More. He plays one of the four medical students in training at a London hospital. Graduation means the end of a generous allowance for him, and his purposeful and perpetual flunking makes wonderful fun. The script is well-written, every performance is up to par, and the excellent direction and camera work keep things moving nacyly and with unrelenting humor.



Of course the plot includes romance. Muriel Pavlow plays a pretty young nurse who almost causes one of the students to be expelled. Suzanne Cloutier is the inspiration which persuades Kenneth More to graduate. James Robertson Justice is brilliant as the surgeon-teacher who is gruff and growling behind a formidable beard, but who turns out to be a "good fellow" when the chips are down.

As we follow the students through their hilarious frolics we realize there is more to the field of medicine than study and work, at least in the movies. Even if this film does emphasize the funny side of hospital life, at the same time it has its serious side. It convinces the viewer of the therapeutic value of laughter.

—EMILY WEIL

THE GLASS SLIPPER—★★★

Leslie Caron plays Cinderella in this fluffy confection served by MGM. It's the same recipe with a few ingredients added. There is a prince (Michael Wilding) who falls in love with cinder-covered Ella, whose hard life at the mercy of her mean step-mother and sisters has made her the unhappiest girl in town. The switch in this version is that the prince pretends to be the son of the palace cook and that instead of a magical fairy godmother to help her out, Cinderella is taken in hand by the town's kleptomaniac, a Mrs. Toquet, who "borrows" a gown and makes a deal with a coachman so that Cinderella can go to the ball.

The Ballet De Paris dance troupe joins Leslie Caron in dancing through some bright and sentimental dream sequences, including one on a huge wedding cake which her hero has baked in the palace kitchen. Cinderella is properly elfin, sad and whimsical and is as sparkling as her glass slippers when the time comes for the happy ending. Michael Wilding seems a bit uncomfortable in his part, but is pretty elegant anyhow.

Keenan Wynn and Elsa Lanchester head the supporting cast, but their parts aren't large enough to do them justice. Estelle Winwood as the "godmother" is very refreshing. She runs around reciting her favorite words (such as "picklerelish") and perching wild flower sprigs behind her pompadour. Despite her vagueness of mind, she turns out to be quite efficient in getting Cinderella set for the ball. Children love Cinderella in whatever guise she goes and they'll live through her sorrows and joys again enjoying every minute of it. Adults will find a real charm in the film too, although they may feel that with all there was to work with here, it should have been better.

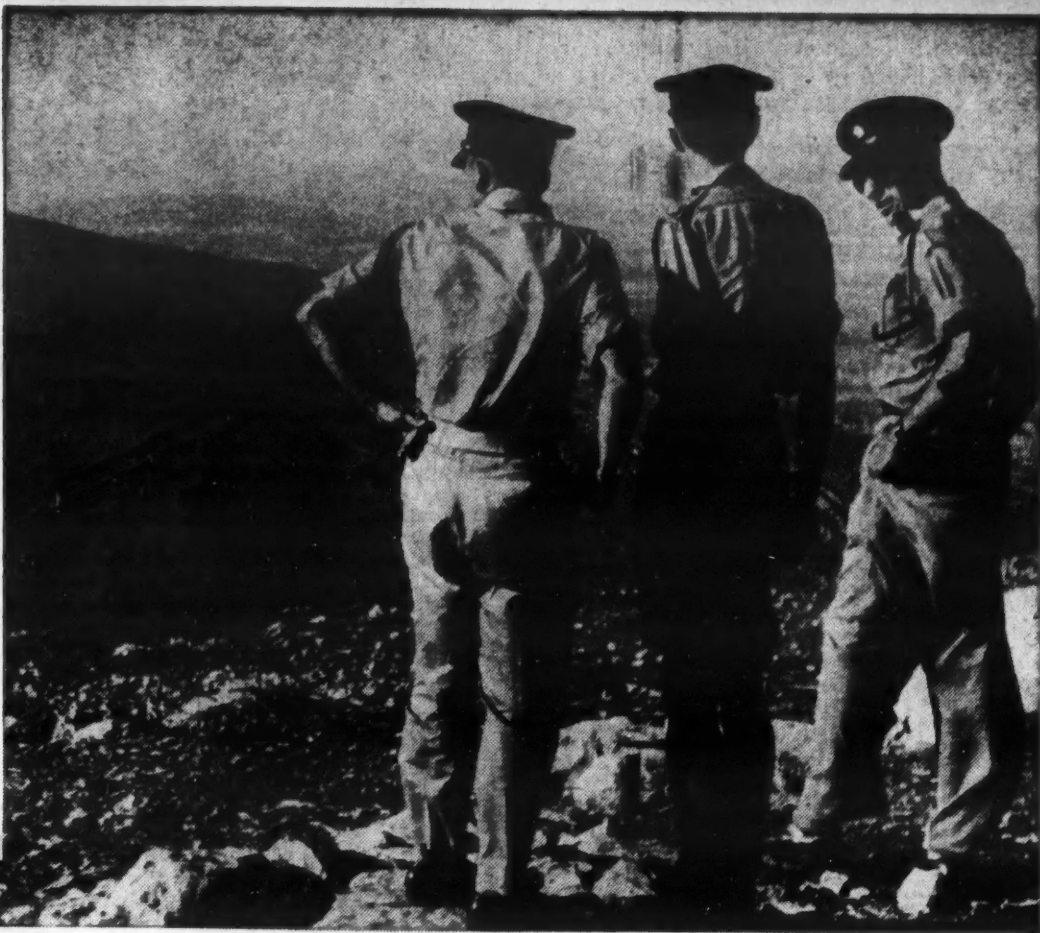
—EILEEN FANTINO



'RECORD' MOVIE RATINGS

★★★★	★★★	★★
Doctor in the House	The Glass Slipper	Mambo
East of Eden	Blackboard Jungle	Run for Cover
Gate of Hell (Jap.)	Marty	Jupiter's Darling
Cinerama Holiday	Stranger on Horseback	Battle Cry
A Star is Born	Prince of Players	Six Bridges to Cross
Ugetsu (Jap.)	The Country Girl	The Good Die
Sabrina	Barefoot Contessa	Young
On the Waterfront	The Caine Mutiny	The Silver Chalice
Lili	20,000 Leagues Under the Sea	So This Is Paris

Israel's Bid for Peace with Egypt



Israeli border guards look out over their nation's troubled frontier.

"We urge that the United States use its good offices, through the agency of the United Nations, to bring about direct negotiations between Israel and the Arab nations so that peace may be established in the Holy Land . . ."

—CIO Convention Resolution, December 1954.

By **ABBA EBAN**
Israeli Ambassador to the United States

There is indeed something unique in Israel's position, surrounded on four sides by hostile neighbors whose converging assaults take a toll of Israel's citizens and of the fruits of its soil, that it may require a special effort of the imagination for other countries with more normal security attributes to envisage themselves in Israel's position.

To do so you must imagine that the headquarters of a hostile army is situated a few miles away from your most populous centers; that the government which holds sway over this army frankly aspires to the extinction of your statehood and the annexation of your territory; that from their headquarters and at its behest, armed assaults are carried out against your territory, sometimes into the very heart of your country, of a kind which a neutral body describes as "aggression," "well-planned military assaults" and "sabotage"; that groups sally forth at the behest of this headquarters a few miles away and blow up the central water supplies on which your sustenance and very survival depend; that this military harassment is accompanied by a maritime blockade, also denounced by international authority; and the pace and intensity of these hostile pressures mount week by week while all diplomatic efforts to halt them prove unavailing.

What would you do? How would you respond? Would the answer be to allow the offending army the indefinite use of its privileged sanctuary?

No Reason For Conflict

This brings me to considerations of policy which legitimately arise in the context of this discussion. We are talking of two countries, Egypt and Israel, which have no objective causes for conflict between them, two countries whose cooperation should form the keystone of peace and progress throughout the Middle East. No advantage to either people is served by the sterile doctrines and practices of belligerency, hostility and non-recognition which now prevail between them. Everybody knows that the answer to the problem before

us lies in the replacement of hostility by normal relations based on mutual respect for the sovereignty and territorial integrity of each state.

It is therefore disquieting to observe the refusal of the Egyptian Government to apply those provisions of the General Armistice Agreement and of the Security Council Resolutions which call for an early transition from armistice to permanent peace. We were similarly disappointed when the Israel proposal for the conclusion of a non-aggression pact, a proposal made in full responsibility and formality last October from the rostrum of the United Nations, was summarily rejected by Egypt's representatives.

Abandonment of Belligerency

Until such time as progress is made toward peace, it becomes increasingly urgent to correct the defects and imperfections of the armistice system. The main breach in this system is the proclamation of a state of belligerency and the application of that doctrine in acts of war by sea and land.

My Government is prepared to give an assurance that if no hostile act is carried out by Egypt against Israel, then no hostile act of any kind will be carried out by Israel against Egypt.

Indeed, this is our minimal plea to Egypt: Prevent your armed forces and armed groups from crossing our frontiers; stop firing on our patrols and villages; cease blowing up our water supplies; abolish these activities of sabotage, demolition and murder; do not send people either into the heart of our country or into the border areas for the purpose of destruction and pillage; refrain from threatening our violent extinction or laying claim to our territory; renounce the blockade to which your right has been internationally denied; stop making the harassment and provocation of Israel a theme of your national policy. By such simple renunciation of a useless hostility, Egypt can ensure on our part a profound, unvarying and universal respect for her peace and integrity.

It is fitting six years after the Armistice, for Egypt and Israel themselves to define the

basis of their relationship under the agreement by which they are bound. We therefore ask:

Will the Egyptian Government agree to proclaim the abolition of a state of war and of all actions and measures carried out on the basis of the existence of a state of war?

Will the Government of Egypt join with us in a declaration of readiness to carry out all the obligations under the Armistice Agreement and all decisions of the Security Council adopted in relation to that agreement?

Will the Egyptian Government join us in declaring its fidelity to that provision of the Armistice Agreement which calls on us to make a transition to permanent peace?



ABBA EBAN
States Israel's Case

Will the Government of Egypt join us in a declaration of fidelity to the provisions of the United Nations Charter calling upon us to settle all disputes by peaceful means and to refrain from the threat or use of force against the territorial integrity or political independency of any state?

The acceptance of such a code of Egyptian-Israeli relationships would not take us beyond our existing commitments under the Armistice Agreement and the Charter of the United Nations. These are all things that we have agreed to do already. But under the burden of belligerent doctrines the pacific obligations which we have undertaken have become lost to sight; and the insidious fallacy of a state of war has spread its contagions both to the theory and to the practice of our relationships. If the Government of Egypt, through its delegation, is able at any stage to give an affirmative answer to these questions, my Government would make wholehearted response.

Cavil-Cade

By LES FINNEGAN

● IN LANARKSHIRE, Scotland, the first "love strike" in the history of the British labor movement was waged and won by 100 girl workers employed by the Synthetic Jewels Co. Public opinion and the romantic sentiments of all Britishers rallied around the girls when they walked out in protest against a management rule that no time off would be allowed for weddings and honeymoons. Joined by the company's 18 male employees, the 100 girls denounced the employer's policy of permitting time off only during the annual fair in July. Said one pretty girl striker, "I plan to wed as soon as I find a house, and I won't let the factory tell me when I can marry. I'm staying out till the company stops interfering with sex." She didn't have to wait long. Withing 48 hours the public had deluged the company with so many protests that the rule was abolished and the strike was won.

● IN WASHINGTON, D. C., AFL and CIO leaders refused to draw any conclusions about any changes in President Eisenhower's popularity but admitted they were mathematically intrigued by the fact that 1,750 guests were invited to a recent White House reception while only 773 turned up. The union leaders admitted, however, they were amused by reports that by reversing President Truman—of all people—Ike had alienated an entire industry. The nation's bowling industry, which has more participants than any other American sport, went completely sour on the President after he ordered a pair of bowling alleys, installed by President Truman, ripped out of the White House basement.

IN LONDON, ENGLAND, the entire labor movement acclaimed a union miner who bested the Queen of England and President Tito, of Yugoslavia, in a single afternoon. Trevor Parker, a union miner from Glamorgan and a trainer of racing pigeons in his spare time, entered one of his birds in the International Bird Show. Never expecting to win, Parker was astounded when his pigeon defeated the Queen's—which was runner-up—and President Tito's two birds which didn't even place in the final judging.

DOUBLE STANDARDS

WHEN THE REPUBLICANS GAVE HUGE TAX CUTS TO STOCK-HOLDERS AND BIG BUSINESS!



SECRETARY HUMPHREY SAID: "THAT'S SOUND ECONOMY!"

BUT WHEN THE DEMOCRATS TRIED TO GIVE A \$20 TAX-CUT TO LOW-INCOME WORKERS



SECRETARY HUMPHREY SAID: "IT'S RIDICULOUS, IRRESPONSIBLE AND SILLY!"

lighter side of the record

Ticklers

By George



"I'm not pulling his tail, Mom. This maverick's doing all the pulling—I'm just holding him!"

LABOR ODDITIES

By KALIAS



PERRY GORD STILL MAINTAINS HIS MEMBERSHIP IN THE BARBERS UNION. ONE OF HIS PRIZED POSSESSIONS IS HIS BARBERS UNION CARD.

TO KEEP A HEAVY BOMBER IN THE AIR 4 HOURS, IS EQUIVILANT IN COST, TO A 4 YEAR COLLEGE EDUCATION



DURING HIS FIRST YEAR IN OFFICE—PRESIDENT EISENHOWER WAS AWAY ALMOST ONE THIRD OF THE TIME: IN WASHINGTON ONLY 281 DAYS, AWAY 144....



AIR SEAFIRERS SUPPLIED COFFEE AND 300 SANDWICHES DAILY TO NEWSPAPER GUILD PICKETS STRIKING AT THE "BROOKLYN EAGLE" IN NEW YORK.....



Even if you can't
be in Washington
April 19 - You
can let Congress
know how you
feel about im-
proving the
Minimum
wage law!



ELEGATIONS from locals all over the country will be talking to Congressmen in Washington on April 19 in the RWDSU's Minimum Wage Mobilization. Pres. Max Greenberg will appear the same day at Senate Labor Committee hearings on the bill. But there's still lots to be done to convince Congress that it should boost the minimum wage to \$1.25 an hour and extend coverage!

THE FIGHT CAN BE WON! Even Pres. Eisenhower and the GOP administration support an increase to 90 cents an hour. That figure can be boosted by Congress—if enough people show Congress they want it done.

Part of the job is to deluge Congress with mail in support of these changes. Write to your own Senator and Representative. Tell them how you feel about this bill. And clip the coupon below, drop it in an envelope or paste it on the back of a postcard. Address and mail it NOW to Senator Lister Hill, the chairman of the Senate Labor Committee.

Hon. Lister Hill, U. S. Senator
Senate Office Bldg., Washington, D. C.

Dear Senator Hill:

I strongly urge your committee to recommend \$1.25 minimum wage and broadening of coverage, especially for retail and food processing workers.

Name.....

Address.....

City..... State.....